



THE UNION PACIFIC
COAL COMPANY

EMPLOYEES' MAGAZINE

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JULY, 1937



Rock Springs Superior

Winton Reliance Hanna

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YOU TOO
CAN GET **46%**
QUICKER STOPS

Two identical cars are lined up—one with smooth, worn tires—the other with new U. S. Royals... Down a slippery road at 40 miles an hour they go. At a given signal brakes are applied. The car on new U. S. Royals stops in almost half the distance!

**HUNDREDS OF TESTS
LIKE THIS PROVE IT!**

**PRICED TO
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too!

U. S. GUARDS

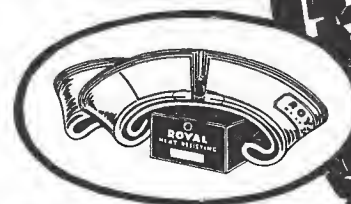
475 x 19	\$5.75
500 x 19	6.25
550 x 17	7.45
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Sold on easy Payments

**HAVE TIRES LIKE NEW
FOR SPRING**

During the colder months tire wear is negligible, averaging only $\frac{1}{2}$ to $\frac{1}{3}$ of normal summer wear. By equipping with new U. S. Royals now—you'll get the extra safety of the sharp, clean-cut edges of Cogwheel Tread—and still have practically new tires in spring.

U. S. Safety Tube costs no more... Patented feature prevents "trapped air" blowouts.



THE UNION PACIFIC COAL COMPANY STORES

"Where your dollar is a big boy all the time"

ROCK SPRINGS - RELIANCE - WINTON - SUPERIOR - HANNA

You'll be safer on Royals

EMPLOYEES' MAGAZINE

THE UNION PACIFIC COAL COMPANY

VOLUME 14

JULY, 1937

NUMBER 7

Thirteenth Annual Meeting of Old Timers' Association

AGAIN the fallacy of the saying, "13 is an unlucky number," has been exposed, as the events of the Thirteenth Annual Reunion June 19, 1937, of the Old Timers' Association were equally as good, and in many respects better, than those of preceding years. The weather was all that could be desired, and a larger crowd than usual gathered near the Elks Home at an early hour to greet old friends, visit and listen to the music of the various bands and pipers.

The business meeting was called to order in the Elks auditorium at 10:15 A. M. sharp by the Association's President, Charles Gregory, who extended a welcome to the visitors and members. After the invocation by Rev. S. A. Welsh, nominations were called to fill the various offices for the ensuing year. Names of the following members were proposed and they were elected unanimously:

President—Harry A. Wylam, Superior
Vice-President—Emil Bergquist, Rock Springs
Secretary—Andrew G. Hood, Superior
Treasurer—Frank Tallmire, Rock Springs

GOVERNORS:

H. J. Harrington, Rock Springs, One Year
Rudolph Ebeling, Reliance, One Year
John K. Johnson, Superior, Three Years
Matt A. Marshall, Rock Springs, Three Years
William Moon, Winton, Three Years (At Large)

The incoming president, Mr. Harry A. Wylam, then occupied the chair, and after thanking the members for the honor bestowed upon him, called upon the Secretary to read the names of eight members who had died since last year's meeting, as listed below:

JOHN DRYSDALE

Entered service at Rock Springs in 1892.
Died there August 3, 1936.

JAMES GONZALES

Entered service at Rock Springs in 1900.
Died there September 27, 1936.

MARK L. BOKSICH

Entered service at Rock Springs in 1911.
Died there October 10, 1936.

ANDREW TARRIS, JR.

Entered service at Rock Springs in 1897.
Died there October 27, 1936.

WM. C. CHRISTIAN (Colored)

Entered service at Hanna in 1900.
Died there December 21, 1936.

ARTHUR T. HENKELL

Entered service at Hanna in May, 1901.
Died Rock Springs January 27, 1937.

JOHN FAMICH

Entered service at Cumberland in 1907.
Died Rock Springs February 27, 1937.

PATRICK NUGENT

Entered service at Superior in 1907.
Died Denver March 30, 1937.

The fitting eulogy for the departed members, reproduced below, was given by Rev. S. A. Welsh.

"The Lord gave, and the Lord hath taken away; blessed be the name of the Lord. (Job 1:21)

"These inspired words of the saintly, patient Prophet Job give us Christian consolation this morning, as we reverently and respectfully honor the memory of those of this association who were visited by the Angel of Death this past year. The Lord, God hath given them life, and in his divine wisdom hath taken away life from them.

"Death should be willingly accepted since it is decreed by God, is an expiatory sacrifice, and a deliverance.

"1. Death is a law established by God. We daily observe how death is actually thinning out the ranks of our old friends and acquaintances. It is a law that is enforced against all men, no matter what their position or occupation may be. As the poet Gray so truly reminds us:

"The boast of heraldry, the pomp of power,
And all that beauty, all that wealth e'er gave,
Await, alike, the inevitable hour:—
The paths of glory lead but to the grave."

"A day will come in our life, when we will be

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stricken by sickness, wound or accident. Our sick bed will prove to be our death bed. Kind relatives and friends will probably be there to witness the sad end of our mortality.

"2. Death is an atoning sacrifice. Sin, the unjust preference of the creature to the Creator, places a barrier between us and our God. It was indeed through sin, man's wilful rebellion against God, that death came into the world, and with death came the countless trials and difficulties, the patient endurance of which makes us acceptable to God.

"3. Death, finally, is a deliverance, which we should accept hopefully and lovingly. Who has not been oppressed at the sight of so much suffering in the world? Indeed, how many a husband and father lies sleepless and sick at present, dreading the dawn of a new day with its fresh miseries? How many a wife and mother is heart-broken today, because of the loss of her happiness or the disappointment of her hopes? Whose life has not at times been filled with tears or heartaches? Whose life has not been marked by trials and crosses? Death alone will bring these sorrows to an end.

"Eight Old Timers, trusted and faithful employees of the Union Pacific Coal Company, have been taken in death this past year. Let us in the silent sanctuary of our hearts this morning offer a sincere prayer that their faithful, patient service may be rewarded by happiness eternal and everlasting rest. Amen."

At this point, Mr. Wylam commented on the growth and success of the Old Timers' Association as being due to the efforts and untiring interest taken in the organization by President Eugene McAuliffe, and urged that out of compliment to Mr. McAuliffe, no effort should be spared to present him with at least a year's operations without a fatal accident.

In response to an invitation to address the meeting, Mr. McAuliffe assured the Chairman and the assembled members that nothing would please him greater than the fulfillment of the suggestion that fatal accidents be reduced or eliminated. Among other matters of interest to the coal mining business, he spoke of the labor relations that exist in other parts of our country, and the comparative tranquillity that prevails here at home. His address is worthy of reproduction here:

"We are met here this morning to recall those who after years of toil and play (and there should always be some of both), have passed on to their just reward. This is the thirteenth reunion of the men and women who to a large extent pioneered the coal industry of Wyoming and the west. You were but 283 in number in 1925, the year you organized the Old Timers' Association, and today, 711 names are to be found on your roster. In the thirteen years that have passed, a total of 135 names were transferred from the roll of the living to that of the honored dead. The beautiful program given to you contains their names, a continuing memorial. Fitting tribute has been paid today to those who 'just went away' during the past year and I know that the reading of their names brings back memories to many of you, memories both happy and sad.

"It is a great privilege to speak to you again this morning. You invited me to say a few words to you at your first reunion, and I have kept the early invitation alive ever since. You know I have one particular hobby, Safety in and about our mines. We have made headway during the past decade, rising to our

highest point in 1936, but for some tragic reason we have fallen back during the first five months of this year. For example, we experienced a lost time accident for each 146,601 man-hours worked January to May, inclusive, in 1936, the result for the five months of this year but 110,221 man-hours, a falling off of 24.8 per cent. With more than half the year to go, there is yet room to recover our 1936 record. I ask you to help us to do so.

"I would like to say a few words about labor relations, here at home, as compared with those elsewhere. I know that our own labor relations are improving year by year. We who manage the property are trying with all our power to create the fullest measure of confidence between ourselves and you who work in and about the mines. Your wages have been restored and your hours shortened, and much of the former back-breaking work has been eliminated, and as the years pass, further betterments will come. The results obtained by working together in the matter of amending the best Workmen's Compensation Act that has been written in any of the forty-eight states, and the harmonious, speedy and relatively inexpensive way in which our last wage contract was negotiated, both speak for an increasing measure of confidence and real understanding.

"Looking back over the past two years, we must all acknowledge that the coal mining industry in the Rocky Mountain Region has enjoyed almost complete tranquillity. We have not as yet indulged in the idiotic 'sit-down' strike such as occurred in Pennsylvania and Illinois, and you who read the Mine Workers Journal have doubtless noted that none of the scathing editorials and resolutions therein published are addressed to we who live west of the Missouri River. Likewise none of the too frequently tragic letters written by miners' wives and children apply to us. I sincerely wish that my friend Ellis Searles, the Editor of the Mine Workers Journal, could come out and see you on a day such as this. If Mr. Searles would come out, I will guarantee that his paper, for one issue at least, would more nearly resemble the coronation number of The London Illustrated News than The Morticians Monthly. Seriously, a few pictures of our old boys and girls at dinner together, having 'their picture took', playing together, and listening to our marvelous brass bands and the Kiltie band, would lighten up the Journal.

"Before contract-making time comes again, I hope that all the mines in the Rocky Mountain Region, which since 1934 have been denied a voice in the making of changes in the basic wage scale, will be given a guarantee of continuous work during the negotiation period, and thereafter when agreement is made, to apply the changes arrived at in the east. With this understanding the worry that you and your families experienced last spring will not reappear in 1939, the business men in the communities in which you live will be relieved of much concern, and what is of equal importance, the people who buy and consume our coal will be saved the expense of storing up fuel, gotten out feverishly before contract expiration time, and which cuts mine working time down to almost nothing during the storage pile pick-up period. It may astonish you to learn that the Union Pacific Railroad suffered a loss approximating \$120,000 from this cause this year. All you got out of this waste of money, was the privilege of working full time during January, February and March, and then sitting down during April, May and a part of June, while the storage piles were being picked up. Think this over and urge your District officers to eliminate this last dark spot in our labor relations.

"Up to this time, I have been 'telling you things' of a business nature. Now I will take a few moments to



MR. HARRY A. WYLAM,
*Newly elected President of the Old Timers'
Association.*

At the business meeting of the Old Timers' Association, Mr. Harry A. Wylam was unanimously chosen as President for the 1937-1938 term.

Mr. Wylam is Outside Engineer at "C" Mine, Superior, and first entered the service at Tono in 1911. He served as Postmaster at Superior for four years, after which he was re-employed by The Union Pacific Coal Company.

speak of a matter of grave interest to such of you who are gray haired, or perhaps have no hair of consequence left. We older fellows must get together to stop this idle and puerile talk about those who have reached the dignified age of seventy. There is just too much loose talk about we who are either seventy or approaching that point, and who are yet running strong and who yet shave with a straight-edge razor. Some years ago a great physician, born in the wilds of Canada, who taught his profession in the United States and England, Sir William Osler, was charged with having said that all men should be chloroformed at sixty. If we do not quickly raise up on our hind legs and howl to high heaven against this seventy-year stuff, some ambitious politician will attempt to pass a law compelling a lot of us to take laughing gas in order to make room for youngsters who never pioneered as we older scamps have. It would take a lot of joy out of our wandering Bob Muir, our dance hound Billy Bean, Tom Butler, who will lead the parade on his prancing steed, and several others equally well known to you, if they were hailed before the city fathers and asked to take gas. There are a lot of people who need a check-rein to hold their heads up at forty, while many whom we know travel without check-rein or even blinders at past seventy. Please do not misunderstand me, I am talking of the present time and not of the 'horse and buggy' days. Now I have exceeded my time. I congratulate you on your marvelous organization. Let us all resolve to be here in 1938 and God bless you and yours."

After benediction by Rev. S. A. Welsh, the meeting adjourned, the members joining in the parade which was then forming outside.

The Parade

What constitutes a parade? Is it the gay garb of the musicians, stirring strains of music, the thrilling tap of the drums, the flying flags and banners or the measured tread of tramping feet? Partly so, but greater than all these is the spirit of gaiety and banter that passes through the whole line. The Old Timers' parade was indeed a colorful affair. The citizens had recognized the day and business places were decorated with flags and signs of welcome. The theatre billboards appropriately blazoned to the world a "hit parade" and an "angel's holiday." The marching order included:

Marshal—Thos. H. Butler

Assistants—H. C. Livingston, J. A. Smith, Frank Lebar, Frank Peternell

Color Guard—Kenneth Darling, Richard Webster, Edw. Prieshoff

Drum Major—Robert V. Hotchkiss

Scotch Pipers

40, 45, 50, 55, 60-Year Men

Superior Band

20, 25, 30, 35-Year Men

Reliance-Winton Band

Winning First Aid Team

Winning Girl Scout Team

Winning Boy Scout Team

Rock Springs Band

Other Contesting First Aid Teams

Hanna Band

Other Contesting Girl Scout Teams

Other Contesting Boy Scout Teams

Autos with Old Timers

Tom Butler deliberated between the dignity of a high silk hat or the comfort of his new straw hat; finally decided that if a silk hat was suitable for the coronation of a king it was befitting an Old Timers' parade, so "tops" it was. The line moved north on "C" Street halted for a few minutes under "Home of Rock Springs Coal Welcome" sign by a passing freight train which gave extra salutes to the marchers, across the tracks where a friendly neighboring Coal Company is demonstrating that by installing automatic stokers wintry blasts need no longer hold fear. East on North Front Street a deviation was made from the line of previous years, Pilot Butte Avenue, the street so long narrow and crooked, now being made wide and straight, not yet ready for crowded traffic. Reaching the stadium group photographs were taken of Old Timers and Ladies.

The Banquet

Words cannot be found to describe the beauty of the banquet hall as prepared and arranged by the good ladies of the Congregational Church. Mr. I. N. Bayless, Assistant General Manager, who is rapidly

qualifying for membership, acted as Toastmaster, and in opening the meeting stated that he was sure that all Old Timers welcomed the opportunity to get together and to meet their friends. Regrets were received from a number of prominent people who would have liked to attend, among them being W. A. Harriman, Chairman of the Board of Directors, Union-Pacific Railroad Company, New York City, Carl R. Gray and W. M. Jeffers, President and Executive Vice President, respectively, Omaha, Mrs. P. J. Quealey, and many others. Time did not permit reading all of the regrets, some of which had come from distant parts of the country and beyond the seas. President McAuliffe was then introduced as being the person, together with Mr. Pryde, who is responsible for the Old Timers' organization and for the meetings that have been held annually over the past thirteen years. Mr. McAuliffe in his usual happy manner said:

"Mr. Chairman, Old Timers and Friends:

"May I just take a personal moment? This is a very important day to me. I have two very dear friends of long standing on the platform with me who came here at my invitation, and I assure you that what they saw today, as well as what they saw yesterday, has been an agreeable surprise to them, and a third friend, a member of the United States Bureau of Mines, has been equally surprised at the character of this undertaking. The lady who gave me my wife forty-one years ago, Mrs. McAuliffe's sister, is on the platform—her first appearance before you. I want Mrs. McGregor to stand before you. I said Mrs. McGregor gave me my wife,—she raised Mrs. McAuliffe, her younger sister, and we were married in her home. So it is a rather momentous event to have her with me.

"Now I think I am justified in saying a word of congratulation as to the growth of this organization.

I wish to congratulate you on the growth not only in numbers, but in the increased measure of friendship that has come to you through the Old Timers' Association in its life of thirteen years. Beginning with 283 in 1925, your numbers have grown steadily until today the names of 711 living men and perhaps an equal number of wives and mothers make up your personnel. As I said this morning 135 former members have gone to their reward in these thirteen years. Let us keep them in mind. I doubt if there is a more unique organization on any other property in the world, mining or industrial.

"Founded on the principle of unselfish friendships and earlier experiences, some sad, many gay, devoid of every theory of commercial advantage, you have met today for the thirteenth time to expand and extend your old friendships. Who will say that this is not extending the Kingdom of God? Some of you are thinking of those who sat here with you not so long ago, they are foremost in your memories and we are all thinking of those who, yet living, have found residence elsewhere. The most remote of these is the remnant of our old 'China boys,' who took more than their share of punishment in the early days. You know we are caring for them and I will venture the thought that they are with you in spirit this day.

"Benjamin Castle once wrote some 'Lines to a Man of Advancing years.' May I read them to you:

"'Tho' Time, relentless, marches on,
The garb of age you must not don,
For from Adolescent youth to Age
The Bard has called it but a stage
And within the frame of passing years
The smiles outnumber welling tears.

"'And as the years they grew apace
And threescore and ten you've had to face,
Just laugh and say—I am not old,
For another decade may unfold
Some useful and some blissful days
Before the parting of the ways.

OFFICERS OF THE OLD TIMERS' ASSOCIATION FOR THE YEAR 1937-38



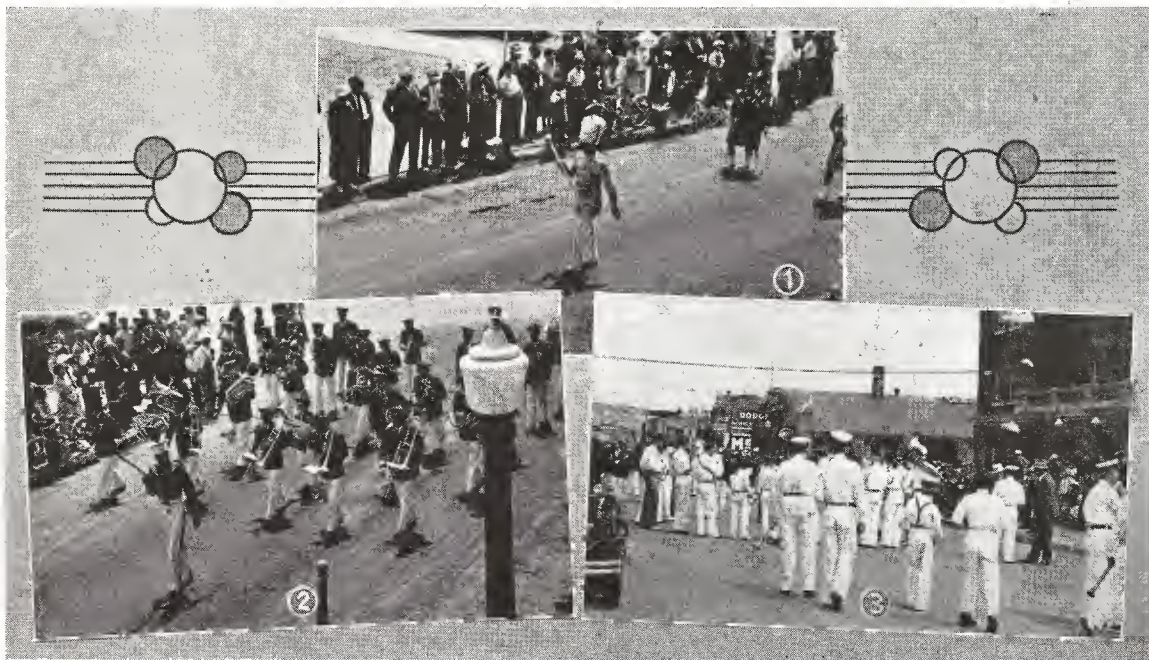
EMIL BERGQUIST,
Vice-President



FRANN TALLMIRE,
Treasurer



A. G. HOOD,
Secretary



THE PARADE

1. Head of the parade showing R. V. Hotchkiss, Drum Major.
2. The Reliance-Winton Band.
3. Band awaiting formation of parade.

"Then journey along the road of life,
Enjoy the good—avoid the strife
Tho' things may not be what they seem,
Choose those that make your life serene,
And whate'er the future may portend,
You've shaped your life to meet the End."

"And now to my real task, a most pleasant one. The gentleman who will speak to you today came 1,759 miles to look into your faces and to speak to you in terms that you will understand. Starting out in his professional life as an engineer and educator, thousands of young men received from him not only the elements of mining engineering and geology, but in addition, they carried away with them something of his energy, his industry and his high Christian ideals. You will be interested to know that Dr. Young taught Mr. J. L. Libby and also Mr. Emmons who is in charge of the work of sinking our D. O. Clark Mine. When the Great War overwhelmed the world this friend of ours left the profession of teaching to plunge into industry and the production of coal, which work he has continued until the present time, serving for the past ten years as the Vice-President of Operation of the Pittsburgh Coal Company, the largest coal producing company in the world.

"Possessed of a kindly soul, an uncompromising sense of honesty and fair dealing, this man whom I have known and worked with for years, is trying to do for his thousands of mine employees what we together have been trying to do in Wyoming, and not without success. I present to you as your guest speaker today a man whom I hold as one of my dearest friends, one who knows your background and whom you will hereafter think of as your friend, Lewis E. Young, Mining Engineer, Doctor of Philosophy, friend of labor, and a coal mine executive who is not afraid to work with both his head and his hands."

Dr. Young prefaced his speech by thanking the Old Timers' Association for the privilege of being here and by complimenting the management for the manner in which the various events of the celebration had been conducted. It is fortunate that it is possible to reproduce his speech in full here:

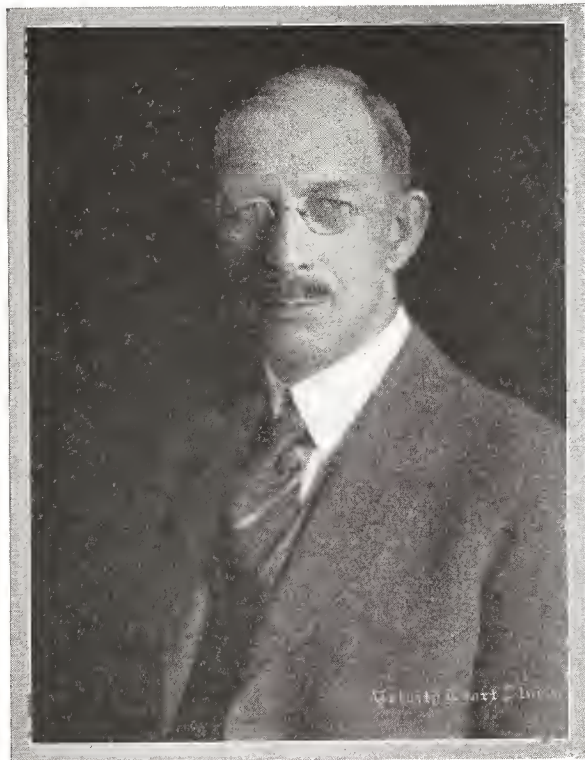
"Thank God, We Also are Americans"

"When the President of the Union Pacific Coal Company honored me by inviting me to address the Thirteenth Reunion of the Old Timers, I accepted gladly because I knew that this would be a happy and a memorable occasion. My own acquaintance with the property of The Union Pacific Coal Company dates from the summer of 1898 when, as a college student, I visited the mines at Hanna. It has been my good fortune to know Mr. McAuliffe, Mr. Pryde, Mr. Bayless, and Mr. Libby intimately for a number of years, and since 1922 I have had the pleasure of going underground in the Rock Springs district several times. During these years I have followed with a great deal of interest the progress of the Union Pacific Company and of its operating officials, so this visit is almost a home-coming for me.

"It is a fine thing to have holidays, feast days, and fiestas. We know the young folks enjoy them, and I am sure there is real inspiration for all of us in getting away from the daily tasks and the environment that may at times grow dull. There is joy in meeting old friends and in making new ones.

"May I extend to all of you Old Timers, and particularly to the Class of 1937, my hearty congratulations on your years of service with The Union Pacific Coal Company.

"Years ago Elbert Hubbard said, 'God will not look you over for diplomas, medals, and degrees, but for scars.' How true it is, that service and experience



DR. L. E. YOUNG

through the years, and accomplishment alone are what count. You men represent, to the highest degree, what service stands for in the bituminous coal mining industry. Today we salute you because of the service scars you bear, for they mean experience and achievement.

"Your Company has been progressive because you have been open-minded, able, and aggressive. I congratulate The Union Pacific Coal Company as one of the outstanding companies in American industry, not only on account of leadership in safety and efficiency in mining, but also for the very creditable development of good-will among its employes and operating officials.

"Among the Old Timers with forty years service is George Pryde. I cite him as an example of what modern leadership of industry means. We honor him for his knowledge of the technology of mining; through all the years he has been a great industrial leader; but you love him because everyone knows that he is a red-blooded man,—sympathetic, kind, just, and a true friend of the working man. During his forty years of service with The Union Pacific Coal Company, his earnings in cash have been paltry when compared with the dividends he has earned in the form of love and respect from his fellow workers. I am sure you join most heartily in this tribute to him.

"There are many strange phenomena in physics and chemistry,—some of them seem almost like miracles. Recently in a metropolitan paper I saw a reference to one of them that I think worth mentioning on this occasion. 'A catalyzer, in chemistry, is a substance that helps two other substances to react. For illustration, just think of plain sugar and water. Dissolve the sugar in the water and nothing happens. But add a few drops of acid and the sugar changes into sweet crystals—fruit sugar. It is quite possible to classify many men as sugar-and-water creatures, and to ap-

praise others, because of the activity they inspire, as "human catalyzers."

"During the many years I have known Eugene McAuliffe I have recognized his wonderful ability along several lines, but particularly the power he has to inspire his associates to laudable activities. He knows how to get other men to do their best, he rejoices in the success of the men working with him, and I am sure you will agree with me that he ranks as one of the outstanding 'human catalyzers' in American industry. His reputation for fair dealing, and his untiring efforts to improve the standard of living of his people are known nationally. This Old Timers' Day is really his day because he believes in giving recognition to loyalty, he appreciates devotion to a cause and honest effort in the daily work that comes to each of us. Your presence here today is proof that you love and honor him as I do.

"In 1868 when coal mining was started in this field there was great interest in metal mining in the western states, and in the years that have passed there have been many fortunes made and lost in gold, silver, copper, lead, and zinc mining in the Rocky Mountain region. In order to operate the western railroads and other industries during all these years it was necessary to have coal, and you and your fathers have mined the coal while others have had the fortune, or misfortune, of going to Alaska, Cripple Creek, Goldfield, California, Butte, or the Coeur d'Alenes.

"It may not be out of place to remind you that during these years, while many of the metal miners were wondering whether their employers would be able to meet the next payroll, or where they would get their next meal, The Union Pacific Coal Company has met every payroll on time, and every employe has been paid every cent that he earned.

"You have often thought of coal mining as being rather drab and dull, but stop and think what the coal mined here since 1868 has meant in the development of the West, and what the coal being mined here today actually means to the commercial world. If the coal that has been mined in the Rocky Mountain states in the last seventy years had not been available, the 'Winning of the West' would have been much more difficult and much slower.

"When you go into a mine and produce a ton of coal—it is not just 2000 pounds of material that you produce. One of our American engineers has called attention to the fact that the power in two pounds of coal represents the equivalent of the effective day's work of a man doing manual labor. That estimate is sufficiently accurate for this discussion. On that basis, when you produce 2000 pounds of coal, you have made available the equivalent of the manual labor of a regiment of 1,000 men for one day. When the miners of this field produce 15,000 tons of coal per day they have made available the manual labor of 15,000,000 men for that day. Can you visualize what 15,000,000 man-power means?

"And so, I glorify the job that we are in. Let others hunt for gold and gems, we have the real work of the world dependent on us. The making available of the power in coal is a proud calling, and will continue to be.

"There was a time when a man going into a coal mine worked practically by himself,—he was literally a coal digger. But now he is part of a great organization of men, each of whom is dependent on the others. You belong to a fine organization in which the true spirit of cooperation exists.

"Someone has said:

"It ain't the guns or armament,
Nor the funds that they can pay,

But the close cooperation,
That makes them win the day.

"It ain't the individual,
Nor the army as a whole,
But the everlasting team work,
Of every bloomin' soul."

"Did you ever stop to think how much we depend on the other fellow, and how much we rely on the other man's competence and devotion to duty? All modern industrial society is based on this principle.

"This morning when 10,000 men went underground at certain mines in Western Pennsylvania they knew that 75 fire bosses had risen about 3 A. M., had gone, in the grey light of the morning, to more than 10,000 places underground, and, after carefully checking for gas and noting the roof conditions, these fire-bosses had left the mark of their faithful examination. You know that many hundred thousand such examinations of working places are made every day in the bituminous coal mines of the United States. The miner knows he can trust the fire-boss.

"When the Union Pacific streamliners go tearing through the night across the desert, through mountain gorges, into tortuous tunnels, and across viaducts and bridges, the sleeping passengers rest peacefully with the knowledge that humble track-walkers, vigilant tower-men, and alert dispatchers guard and guide the progress of the train.

"When you go to a drug store and purchase drugs, you do not worry about whether the product you purchase is what it is supposed to be. You have complete trust in the druggist's ability and fidelity.

"The great city of Pittsburgh, like many other cities, must take its water supply from a polluted river. This river water is filtered and treated chemically because, if the water were used in its raw state, the death rate would probably be appalling. We know that when the water is turned into the city mains it is safe to use. The average citizen, in fact, does not give it a thought.

"When you purchase an electric toy or an electric iron to take home, you believe the insulation has been tested and that there will be no danger to your loved ones in using it. You can think of many other examples of the dependency of all of us on someone else in the commonplace activities of daily life. We trust each other to do the job assigned to us in this democracy. Each is his brother's keeper in our present-day civilization, and each accepts the responsibilities gladly and spontaneously. The responsibilities of the individual in Rock Springs must be met daily, the same as in Pittsburgh or in New York. The human side cannot be overlooked in this industrial civilization, and intelligent management does not overlook it.

"During the late summer of 1918, under Mr. McAuliffe's direction, I was in charge of a coal mining operation in Ohio. A number of the employees of the mine resided near the mine and were members of a Catholic church located about ten miles away. Wishing to interest the priest in a project for the welfare of these employees, I called at the parish house late one evening. As I told the good father of my problem, he brought out the membership roll of his congregation, and, as he opened the book he turned to me and said: 'There are over 800 souls in my congregation.' I shall never forget the look on his face and the tone of his voice as he said the word 'souls'.

"I cannot help feeling, as I think of the various activities of these communities at the coal mines of Rock Springs and Hanna, that the management of The Union Pacific Coal Company and the leading citizens of these towns have been prompted by the highest motives and ideals. They have measured the progress of these mining communities, not in tons of coal nor in dollars of

dividends, but in human welfare. You have cooperated in their endeavors to improve the standards of living and the general morale of the communities. May this willingness and desire to cooperate continue through the years.

"We are all stirred when we hear the bagpipes and the dear old tunes. Whether we are Scotch, Italian, Slavish, German, or just plain American, we delight in folk songs. We sing 'Dear Old Ireland,' 'Old Heidelberg,' 'Santa Lucia,' 'Old Kentucky Home,' 'Springtime in the Rockies,' 'Home on the Range,' 'There's a Home in Wyoming,' or some other melody that makes us pretend we are longing to get away from where we are and go to some golden place of dreams or memory, which is supposed to be bathed in perpetual sunshine, or perpetual fog, or something else.

"I wonder if we really mean all of the things we say or sing about 'old Heidelberg,' or of the 'old sod,' or some other European soil hallowed in memory. Most of us are just 'singing a song' when we sing 'here's to the land that gave me birth, here's to the flag she flies.' But some of us talk so much and so fervently about the way things are done overseas that some comment is in order.

"Recently I read a book entitled 'America Re-Appraised.' I think it did me much good. It was written by an American who, thinking that everything was wrong in the United States, went to France about ten years ago, expecting to make his permanent residence there. He was glad to return to the United States last year and has written this book telling why. Then, I read a book written by a famous Englishman, entitled not 'What is Wrong with America,' but 'believe it or not,' 'What's Right with America.' He found many things right. I listened to W. J. Cameron on the Ford Sunday Evening Hour talk on 'More Right Than Wrong' and read 'The End of Socialism in Russia' by Max Eastman.

"All these made me wonder whether any one, except those who have aged relatives living overseas, really wants to go back where he or his forbears originated. So I decided to get first-hand information and asked ten foreign-born American citizens who came to this country voluntarily, after they were of age, just why they came here, and why they remain. I interviewed an Englishman, a Scotchman, an Irishman, a Canadian, a Frenchman, a German, an Italian, a Greek, a Swede, and a Pole. No one of these persons came here on account of persecution of any sort, and every one told me he came because he believed thoroughly that he would improve his condition of life and be happier here. Not one of them wishes to go back to stay. In my opinion the persons I interviewed are representative of our adopted sons. I have come to the conclusion that most of the people who complain about American institutions, the American government, etc., are native-born Americans who know little about the true conditions in foreign lands; in some instances they fail to think things through, and are frankly chronic fault-finders.

"As a great modern writer who knows European conditions and who appreciates America's contribution to world civilization since 1776 has well said, 'America is the Motherland of the Twentieth Century.' Let me repeat, the motherland of the twentieth century is the U. S. A., and not any part of Europe.

"Consider, if you will, the great contributions to world civilization through the ages. They may be grouped under three heads,—(1) spiritual, (2) political and social, and (3) industrial. I think you will agree that the great spiritual ones came from the Jews, namely, the Ten Commandments and The Sermon on The Mount. The greatest political contributions have been American,—The Declaration of Independence and our Constitution. When our forefathers rebelled against the tyranny of Great Britain, they

were rebelling against the European civilization that apparently had progressed so far as it could under the political theories that had dominated the world for hundreds of years. The French Revolution resulted in great political changes in Europe, all of which were predicated on the political pioneering in America. Now, the Europeans are looking to the United States as the most stable government in the world. The motherland of political and social freedom is the United States.

"The other great contributions I wish to mention are also American. One of the foremost labor economists, in a book entitled 'The New Industrial Revolution and Wages' says: 'A new industrial revolution was inaugurated in the United States which finally became the marvel of the civilized world. In its significance it has outvalued the eighteenth century industrial revolution.'

"This greatest revolution of all times has not been predicated on our natural resources. Under the American industrial system we have reached the highest standard of living for the workingman that has been known in all history. This has resulted directly from two American ideas, namely, the American System of Scientific Management, and the American System of Mass Production and Mass Consumption. These two ideas were conceived here and, in their practical development, have done more for the American workingman in the last twenty-five years than all the moth-eaten theories of Karl Marx and his followers. Without them the cost of many things that contribute toward making life better and fuller would be much higher. Without them the United States would be not far from the 'horse and buggy age.'

"Just what have these American contributions meant to you here in the Rock Springs District? First of all, your water supply is dependent on American-made pipe, manufactured on a mass-production basis and under scientific management. The good roads and many of the bridges which permit the extensive use of the automobile, are possible because of cheap cement. Re-

frigerators, radios, automobiles, washing-machines, electric appliances, artificial silk, various textiles, many cheap articles of food, cheap paper and books are commonly used in the United States as a result of the American industrial system. Probably you can think of many other articles or comforts which you enjoy because American industrial management and mass production have passed on benefits to the consumer and made it possible for him to purchase what he produces. Just as you have been benefitted by living under the American industrial system, so have millions of other Americans who enjoy the blessings of good roads, the radio, the mail service, and the public school system.

"When I was a boy the teacher of history told us about the glory of the ancient Egyptian civilization and how the pyramids and the obelisks were built, possibly 4000 to 5000 years ago. We were told how the conquering Roman emperor Augustus, about 2000 years ago, removed the two famous obelisks called 'Cleopatra's Needles' to Alexandria. In 1879, one of these columns was erected in Central Park, New York City. How well I remember the thrill I had when I first saw this historic monument many years ago! Then, I tried to visualize the ceremony of the Egyptians when it was first erected and the pomp of the Romans when Augustus moved it several hundred miles.

"Recently I went back to Central Park to see the same Cleopatra's Needle. Now, it brings to my mind, not only the glory of the Pharaohs, but also the fact that the Egyptian civilization was possible only on account of the drudgery of thousands of slaves during centuries.

"Near the obelisk in Central Park is the statue of a famous American patriot of the Revolutionary period who fought to free our nation. As I looked at his simple statue I could not help contrasting the Egyptian and the American civilizations—the Egyptian civilization made possible by human labor exploited by conquerors, and the American industrial civilization



VIEW OF SOME OF THE AFTERNOON ATHLETIC EVENTS

1. An exciting moment in a softball game.
2. Ladies' foot race.
3. Horseshoe pitching.
4. Bocce Balli.

founded on the principle of capturing and applying the forces of nature and freeing human beings from slavery and drudgery.

"As I stood looking at the obelisk and the statue, I noted the background to the south where the rays of the setting sun bathed the shining 1200-foot towers of New York's famous skyline in golden light. As I turned again to the drab looking Egyptian obelisk, seventy feet high, I gloried in the fact that I am an American living in these great days. I recalled the immortal words of Daniel Webster on June 17, 1843, at the dedication of the Bunker Hill Monument:

"When honored and decrepit age shall lean against the base of this monument, and troops of ingenuous youth shall be gathered around it, and when the one shall speak to the other of its objects, the purposes of its construction, and the great and glorious events with which it is connected, there shall rise from every youthful breast the ejaculation, 'Thank God, I—I also—am an American!'"

"When the great Webster spoke those prophetic words nearly seventy years after the Battle of Bunker Hill, the American people accepted them as if they were inspired. During the seventy years that had passed, the growth of our country had been indifferent, but real foundations had been laid; Webster's words have been justified fully by our history in the last century.

"Sometimes we are so close to activities and developments we do not appreciate their significance and proportions. Few of us realize what has been going on in the United States in the last twenty-five years, and we accept modern miracles as if they were commonplace. When the progress here and abroad is reviewed and compared thoughtfully, it does not require prophecy or inspiration to picture the future of the United States.

"When we hear the hum of the motors of mammoth planes that carry the American flag to all corners of the globe, when we see the palatial streamlined trains that dash across the continent, when we view with admiration and awe the monumental bridges of San Francisco Bay, when we marvel at the great boulevards crowded with swiftly moving automobiles, when we appreciate that millions of the humblest American homes are made cheerful by radios, telephones and electric lights, and comfortable with various types of modern appliances, and when we realize that the phenomenal progress that has been made here has been due to the greatest revolution of all times and has resulted in American working men enjoying the best living conditions in all history, we repeat with conviction and with fervor the immortal words of Daniel Webster, 'Thank God, we—we also—are Americans.'

"It seems to me it is time that we should glorify things American,—not that we should be foolishly conceited or self-satisfied. During the last decade the United States has been visited by Commissions of experts from all the leading nations of the world. They have been trying to discover, among other things, why the American worker enjoys such a high standard of living. Industrial Pittsburgh has come in for considerable attention and we have had the opportunity of talking intimately with European leaders in search of the truth. They have not been blind to our faults and have not been deceived easily by cross currents and political propaganda. These Commissions have recognized in the American system the best they can find in the world. So we are justified in glorifying this American system.

"Some years ago an American showman coined the phrase 'Glorify the American girl.' It is time the great educational, religious, fraternal, and patriotic organizations started national movements to glorify American institutions. American traditions, the American home, the American way of life at its best.

"Some months ago I subscribed for the weekly edition of the Moscow Daily News, not because I was sympathetic with the Soviets, but because I was interested in seeing how they are copying so many things in American life and industry. Apparently the most intensive campaign of propaganda that has ever been known has resulted in the younger generation of Russians becoming intensely loyal to their new life. This intense loyalty is dominating every form of Russian activity. I marvel at the spirit the Russians appear to be carrying into everything they are doing. This intense spirit puts Americans to shame.

"Let each of us have faith in America because our governmental and industrial systems are built on sound principles. You Old Timers have carried on with faith during the years. You have had faith in America, you have had faith in your Company, and you have had faith in yourselves. I trust the younger generation will follow your example.

"We all admire the man who believes that he can and will win in any endeavor or struggle. We hate a quitter. You men have been ambitious,—we all have ambitions for which we are striving. We do not achieve all of our aims and we are happiest when we do not let our disappointments check our efforts to win other goals.

"Years ago I found a poem which has meant a great deal to me:

"Let me but live my life from year to year,
With forward face and unreluctant soul;
Not hurrying to, nor turning from, the goal;
Not mourning for the things that disappear
In the dim past, not holding back in fear
From what the future veils; but with a whole
And happy heart, that pays its toll
To Youth and Age, and travels on with cheer.
So let the way wind up hill and down,
O'er rough or smooth, the journey will be joy;
Still seeking what I sought when but a boy,
New friendship, high adventure, and a crown,
My heart will keep the courage of the quest,
And hope the road's last turn will be the best."

"The way of life sometimes has seemed rough for all of us, but there is always a thrill in rounding a turn in a road that we have never travelled. As the poet says, we always expect the turns of the road will bring brighter views before us, and we hope the last turn of the road will be the best. Many of us have sought 'high adventure and a crown,' but have not thought much about some of the other compensations of life. Only as the years go by do we realize how precious some of these other compensations have become to us, in fact, they are among the chief joys of life.

"It has been my happy lot to know a wonderful woman who sings very beautifully a song with a message on 'Life's Joys.'

"What have I saved out of life?
The scent of the rose you wore in your hair
One star-hung night;
The eyes of a little child
Wondering, blue and bright;
The hues of a thousand dawns
That flamed across the dark;
And out of the morning mist
The sound of the mounting lark.
These have I saved out of life."

"So, on this great feast day, this day of reunion of great souls, I know that I focus the thought and the convictions of all you Old Timers when I say that among the things you will 'save' out of your life and treasure forever will be the memories of these years of happy association and of good fellowship here in a community which typifies the best spirit of cooperation

in industry in America, I trust that for all of you and, particularly the Class of 1937, this day itself may be one of the jewels in your treasure of memory."

The masterly speech delivered by Dr. Young was given the attention it merited, and in after years, no doubt, will be recalled with pleasure by those who were so fortunate as to hear it.

Not the least enjoyable number on the program was the presentation of 40-year buttons to those who became eligible to receive them since last year's reunion—Mr. George B. Pryde, Mr. Gust Ojala of Hanna, and Mr. Fred Wall of Superior. While Mr. McAuliffe announced their names and service records, Mrs. McAuliffe graciously presented the buttons. After the presentation, Mr. McAuliffe expressed his appreciation of Mr. Pryde's long service in the following tribute:

"I am now confronted with a real problem. I am not going to relate everything about the life of George Pryde, as you all know him, many of you much longer

George B. Pryde



Mr. Pryde was born in Gauldry, Scotland, January, 25, 1872, and came to the United States in 1893, securing his first job with the Colorado Fuel & Iron Company at Newcastle, Colorado. In the fall of that year he was employed by The Union Pacific Coal Company at Rock Springs and he has been in the employ of the Company practically ever since, with the exception of a few years when he attended university.

than I have. He occupies a very deep and definite place in our affections. He is a man who has gone forward with me and when I have made mistakes he has put me right, so I say I hold him in the affectionate regard of a brother. Those who have been associated with him for forty years feel just the same way about George Pryde. You bring your troubles and sorrows, and also your joys, to him, and know that when you have trouble he sorrows with you and when you rejoice he rejoices with you. His ambition and efforts have been to lift this industry and promote harmony and good will among all classes. Stories, innuendo and blackguardism will not help labor and will not help industry. Let all of that cease and let us strive for more of the human relationship. I wish you would all stand up now for George B. Pryde."

In words of deep feeling Mr. Pryde replied that he felt it difficult to express himself at this time, to say what he would like to say.

"You will realize my situation, but talking for myself and the other members of the 40-year class today, I am asking those 40-year men of previous graduation classes to receive us into their ranks. We promise to accept with due humility and we hope you will welcome us other Old Timers. Many fine things have been said about me personally by such men as Dr. Young and Mr. McAuliffe, and I will have a hard time living up to the reputation they have given me. The Old Timers' Association means a lot to me. When Mr. McAuliffe and I first discussed the matter of an Old Timers' organization, we were somewhat dubious as to the outcome. The first years we were rather small in numbers but now we have grown to a size that at first was not thought possible. Greetings have come to The Union Pacific Coal Company from outstanding leaders in America. The messages from Scotland are greatly appreciated, and I think the Old Timers' Association has a definite place in The Union Pacific Coal Company. It is our job to think straight and to guide the younger men coming into our ranks each year and to put them straight, give them a good start in life and try to see that they fall in line with the program at the outset. Today we shall go forward with the remainder of the program, and when it comes midnight I am sure we can say it is the end of a perfect day, and we will plan to come back again next year."

Miss Mary Taylor, our only lady "Old Timer," was presented with a basket of flowers, one for each year of her service. The Toastmaster announced the remaining events of the afternoon and evening, after which the singing of "America" and pronouncing of benediction by Rev. Keenan Sheldon, pastor of the Congregational Church, brought to a close this most pleasant affair.

Afternoon Events

The athletic games were closely contested, the ladies' slipper kicking contest evoking the greatest interest. Softball seems to be supplanting regular baseball in popularity, probably because young and old may participate. Six games were necessary to decide the winners. As usual, George Blacker was the winner of the horseshoe pitching contest, although at times hard pressed by some of the other players.

Following is a list of the various events and names of winners:

New Forty-Year Men



Left—Fred Wall was born at Anismkog, Sweden, December 17, 1874. He arrived in this country in 1896 and began work at Rock Springs in October of that year. In April, 1910, he went to Superior and has since remained there, now being employed as attendant at "C" mine lamp house, also night watchman.

Right—Gust Ojala was born at Herma, Finland, February 18, 1876. He first started to work for the Company in May, 1897, at Hanna, as a miner. Since that time he has been employed in various capacities as timberman, driver, rope rider, driller, blaster, shot firer, loader, mason and tracklayer. He was placed on the pension list in September, 1936.

LADIES' EVENTS

Slipper Kicking

Mrs. Nicksich, Mrs. Joe Tyan

Baseball Throwing

Clara Tolar, 178 feet; Mrs. Bud Korogi, 161 feet.

Ladies' 50-Yard Dash

Mary Uzelac, Mrs. Bud Korogi

Potato Peeling

Mrs. Mike Evanovich, Mrs. Wm. Shalata

MEN'S EVENTS

Relay Race

John Fabiny, James Knox, Alex Hentz, Alf. Robertson, No. 4, Rock Springs, First.

George Pecolar, Ray Pecolar, Robert Nesbitt, Dick Gregory, Winton, Second.

Horse Shoe Pitching

George Blacker, A. Floretta, E. Menghini.

Bocce Balli

Joe Cologna, Pete Marchetti, Reliance, First.

Emil Casagranda, John Besso, Winton, Second.

Leo Silvestri, Antonio Ferdani, Rock Springs, Third.

In the softball games final results were:
Rock Springs No. 4—First
Reliance—Second

The afternoon band concert was most enjoyable; one marvels at the talent and technique displayed by the musicians, especially the young people who took part.

Although the tea party in the General Office Building had been announced as being for the ladies, a number of men were present. We wonder whether tea was the real attraction.

The evening entertainment in the Old Timers' Building was of a high order. Several selections were played by the Sartoris Junior Orchestra, and vocal numbers rendered by the L. D. S. Church Male Quartette. The dance numbers and specialties given by advanced pupils of Miss Frances McDonald's dancing school were very pleasing and bore evidence of careful training. Additional features were the Scotch dances by Misses Mary and Jessie McPhie of Salt Lake City, and pictures of coronation of King George of England. The remainder of the evening was spent in dancing at the Old Timers' Building and at the Elks Home.

In his address at the first banquet of the Old Timers' Association on June 13, 1925, President McAuliffe said:

"It does us no harm to travel back along the old road, recalling the friendships of early days, the faces of those we know and worked with, and loved, how much perhaps we did not rightfully measure then. A man cannot be eligible to your Association whose years are such that he does not stand at least midway on the trail; behind lies youth, ambition, dreams, often mixed with sorrows that seemed insurmountable then; in front the trail winds toward the sun, the end we cannot see, but it is somewhere ahead. If you men and women who are here tonight will forget all that was harsh and unfriendly in the past, recalling that which was joyous and cheery and lovable (and there is lots of such in the world), you will have a good time and you will want to come again."

At the close of this, the 1937 reunion of the Old Timers' Association, it is realized more and more the prophetic wisdom of these words, and already there is a looking forward to "coming back again."

Reunion Aftermath

George Blacker, of Superior, told this columnist, "I've won four suits of clothes and one overcoat at the horseshoe pitching contests in past years and this year I won again and am notified the first award is \$10 cash. This time I needed the clothes, if your committee only knew it."

So far as learned, not an unpleasant feature occurred to mar the pleasure of the day. The weather man again favored us with his best.

The Kiltie Band appeared at the railroad station upon the arrival of the train bearing the McAuliffe

party. They rendered several numbers and escorted the visitors to their places of abode. Half an hour previously, a heavy downpour of rain, followed by large hail stones, would have greeted them. "Hail, Hail, the Gang's All Here."

The Chamber of Commerce displayed in its office windows a number of photos of old-time groups of pioneers of early coal days.

No doubt Robt. Muir and wife came the longest distance to attend the Reunion, their place of residence being Long Beach, California. Frank L. McCarty, Ogden; "Billy" Bean and Charley Morgan and wife from Evanston; Patrick Russell, James Noble and niece, from Denver; Chris. Johnson and John Firmage, Salt Lake City, were noticed as others from abroad. Many of those mentioned above have been regular attendants at each annual gathering.

Seated at the table reserved for 40-year men and wives were 26 men (known to the writer) out of 51 named in the roster.

Thanks are due to Thos. Berta, Leroy Johnson and his quartette, Miss Frances McDonald and her accomplished tap and toe dancers, Miss Frances Subic, accompanist, the Misses McPhie of Salt Lake City, the Sartoris Junior Orchestra, the local papers, the city authorities, and many, many others who "put their shoulders to the wheel" and did their bit to make the Reunion the huge success it turned out to be.

The Reliance-Winton band members were resplendent in natty, new uniforms.

It might not be amiss to here quote two cablegrams received from K. H. McNeill and Dr. Wm. Reid, of the Fife Coal Company, the gentlemen named having visited our properties several years since:

"Cowdenbeath, June 19/37

To Geo. B. Pryde

HEARTIEST CONGRATULATIONS ON YOUR
FORTY YEARS OF GREAT SERVICE

From Reid and McNeill, Scotland"

"Levenfife, June 19/37

To Eugene McAuliffe

FIFE COAL SCOTLAND SENDS GREETINGS
TO UNION PACIFIC OLD TIMERS WE
ARE WITH YOU TODAY HAPPY
MEMORIES

McNeill and Reid."

The American Mining Congress will hold its Western meeting in Salt Lake City in September, 1937, no definite date yet named.

The Greatest Man Who Ever Lived

PHILLIPS BROOKS, the great American Divine, who died in 1893, wrote the short story of the Son of God reproduced below. It has been published many, many times, and will live for centuries.

"THE GREATEST MAN WHO EVER LIVED

"Here is a man who was born in an obscure village, the child of a peasant woman. He grew up in an obscure village. He worked in a carpenter shop until He was thirty, and then for three years He was an itinerant teacher. He never wrote a book. He never held an office. He never owned a home. He never had a family. He never went to college. He never traveled two hundred miles from the place where He was born. He never did one of the things that usually accompany greatness. He had no credentials but Himself. He had nothing to do with this world except the power of His divine manhood. While still a young man, the tide of popular opinion turned against Him. His friends ran away. One of them denied Him. He was turned over to His enemies. He went through the mockery of a trial. He was nailed upon a cross between two thieves. His executioners gambled for the only piece of property He had on earth while He was dying—His coat. When He was dead He was taken down and laid in a borrowed grave through the pity of a friend.

"Nineteen wide centuries have come and gone, today He is the centerpiece of the human race and the Leader of the column of progress.

"I am far within the mark when I say that all the armies that ever marched, and all the navies that ever were built, and all the parliaments that ever sat, and all the kings that ever reigned, put together, have not affected the life of man upon this earth as powerfully as has THAT ONE SOLITARY LIFE."

ALREADY OCCUPIED

Pat and Mike were crossing a field when a bull came charging down upon them. Mike shinned up the only tree in sight and Pat jumped in a hole nearby. The bull jumped over the hole and Pat jumped out. The bull turned, saw him, charged. Pat jumped in and the bull jumped over the hole again. This continued until finally the furious Mike bawled down to Pat as he jumped out, "You darn fool! Stay in the hole or we will never get home!"

Pat jumped in as the bull charged and when he jumped out again he yelled frantically at Mike, "You're a darn fool yourself! There's a bear in this hole!"

» » » Run of the Mine « « «

Our First Aid Field Day

FRIDAY, June 18th, proved to be another memorable occasion in the history of First Aid work in our Wyoming mines and among the young people related to our mine employees.

The day was a most beautiful one, the occasion joyous and sparkling. We will not attempt, in this comment, to go into detail except to say that the start made from the South side by the various teams, led by Mr. James Sartoris in his new uniform and the Rock Springs Community Band, was the beginning of a succession of thrills which extended throughout the day.

The contests in the Old Timers' Building in the morning, with the Bureau of Mines and neighboring mining engineers acting as judges, and our old friend, Mr. W. D. Ryan, at the gavel, culminated in the establishment of new and higher standards. The meeting of June 18th marked Mr. Ryan's fifteenth consecutive appearance as director of the First Aid Contests, and among the hundreds who witnessed the contests with rapt interest, we will mention our guests from afar, Dr. L. E. Young and Mr. J. J. Forbes, from Pittsburgh, Pennsylvania, and Mr. T. J. Thomas, from Chicago. To all three gentlemen the work of the young people proved a revelation.

In the afternoon the contesting men's teams took the floor and, at the close of their contest, prizes were awarded to the winning Boy and Girl Scout and Men's teams.

The annual banquet given the Boy and Girl Scouts in the Rock Springs Community Building is always a joy to look forward to. Mr. Morgan Roberts, Chief Operator of the Power Plant, presided. Mr. Roberts is affectionately regarded by all the young people making up the several teams. The dinner went through famously, punctuated by Scouting songs and later by selections from the many popular songs that the young people long ago memorized. Among the songs sung were "The Long, Long Nail," "Home on the Range," and "The Old Spinning Wheel," which we take the liberty of quoting in full:

"There's an old spinning wheel in the parlor,
Spinning dreams of the long, long ago.
Spinning dreams of an old-fashioned garden,
And a maid with her old-fashioned beau.
Sometimes it seems that I can hear her in the twilight,

At the organ softly singing 'Old Black Joe,'
There's an old spinning wheel in the parlor,
Spinning dreams of the long, long ago."

Later on in life, the young people will look back to their First Aid Contests and this annual dinner as among their happiest memories.

Friday, the 18th of June, was a great day.

The Thirteenth Annual Reunion

IT IS rather superfluous to attempt further comment on the Thirteenth Annual Reunion of the Old Timers' Association held in Rock Springs on June 19th. However, there are one or two things we would like to emphasize, even though they may be more fully stated in the general report of the meeting found elsewhere in this issue of the Employees' Magazine.

The writer arose at five A. M., more to see what the weather promised than for any other reason, finding, to his concern, an overcast sky with heavy clouds tumbling over and under, somewhere in the east. The hour between five and six A. M. proved to us a rather discouraging one, and then, a little after six, the sun broke through a veil of clouds and we knew that the Good Lord was again on the Old Timers' side, and they were in for another glorious sunshiny day, which proved all of that, with the additional feature that the temperature was just what we wanted. In substance, Rock Springs and the Baxter Basin were almost "air-conditioned."

The business meeting, with its beautiful eulogy given the eight Old Timers who passed away during the preceding twelve months, lent an air of dignity and sadness to the gathering. We had the privilege of speaking to the Old Timers in an intimate way for a few moments, and then, out of the Elks Building and into the line of march.

The town was beautifully decorated, and veteran T. H. Butler, mounted on his gray horse, with his silk hat, led us, followed by the colors and color guard, and then the Kiltie Band, with our out-of-town guests immediately behind.

The parade was witnessed by thousands, lining the entire route, the line of Old Timers grouped by years of service, broken only by the four gloriously functioning brass bands, Rock Springs, Reliance-Winton, Superior and Hanna. The Boy and Girl Scout and Men's first aid teams brought up the rear.

The annual picture was next on the program, and

then the banquet, where 802 places were set, but ten vacancies found when the dinner was over. The day was a glorious one, the occasion the biggest and best of the Thirteen Annual Reunions.

To those of us who were guests of the Old Timers, two outstanding features will remain in our memories. First, there was the marvelous deportment of every man, woman and child, wherever located, throughout the long hours of the day. There was no unseemly noise, no drinking, and everybody was happy, courteous and joyful. Again, the splendid attention given by the nearly eight hundred Old Timers and their wives during the dinner and subsequent exercises was marvelously conspicuous, every person remaining in place to the end.

As was the case in the Boy and Girl Scouts and Men's First Aid Field Day, the Thirteenth Annual Reunion of the Old Timers' Association reached a new pinnacle, and no man left at the conclusion of the evening exercises, without a feeling of thankfulness for those who were charged with the arduous work of preparation and the marvelously smooth conduct of the occasion.

An unfortunate failure of our group picture, which has been a valued feature of the Annual Reunion, prevents inclusion of same in the record of this year's meeting. When the negatives were developed in Denver, a light streak or shimmer appeared, spoiling the picture for reproduction.

Cross of Honor Awarded Mrs. Carl R. Gray

THE June issue of the Employees' Magazine contained the story of the honor conferred upon Mrs. Gray by the Golden Rule Foundation acclaiming Mrs. Gray as "the American Mother of 1937," this celebration held in New York City, May 9th.

A further marvelous honor was conferred on Mrs. Gray in the form of the Cross of Honor by the United States Flag Association in Joslyn Memorial, Omaha, Sunday, May 23rd.

The ceremony of presentation carried both a distinctive religious and patriotic note. After the presentation meeting was opened by prayer, the audience sang the first verse of "America," immediately thereafter Mr. S. W. Reynolds of The American Legion, standing in front of the colors supported by a color guard, led the audience in the "Pledge of Allegiance to the Flag." Next the "National Hymn" was sung by Mrs. Dale Clark, wife of the gentleman presiding, and then Major General Stanley H. Ford, Commander of the Seventh Corps Area, delivered a beautiful and inspiring address, after which the Cross of Honor was handed by Mr. J. E. Davidson to Mrs. Gray's eldest son, Colonel

Carl R. Gray, Jr., of St. Paul, who pinned the award on his mother, saluting her thereafter most affectionately. After a brief and most eloquent word of acceptance by Mrs. Gray, the audience joined in singing the "Star-Spangled Banner."

Recipients of the Cross of Honor since the inception of the award, include the late Calvin Coolidge, Ex-President Herbert Hoover, Colonel Charles A. Lindbergh, Anne Morrow Lindbergh, and Amelia Earhart Putnam. Seldom has an Omaha audience witnessed a more inspiring and dignified ceremony than that attendant on the raising of Mrs. Gray to the dignified position of the "Lady of the Flag."

Taxes and More Taxes

THE Association of American Railroads recently published the statement that "every time the second hand on your clock moves, the railways of the United States paid \$10.12 in taxes to national, state and local governments."

The second hand moves 3,600 times an hour and a calculation based on the number of seconds in the year will bring about amazing results.

Quite the same situation is being experienced by the general public, further and additional taxes to follow.

Only recently the State of Wyoming inaugurated a sales tax and one now cannot make a purchase of consequence without having the sales clerk say "have you a penny?" or "have you two cents?" The condition of the United States treasury for the week ending June 10, 1937, Receipt and Expenditures for the week, Balance on Hand, Deficit, fiscal year up to June 10th and the national debt, as of that day, are shown below.

CONDITION OF THE TREASURY:

Receipts	\$131,746,338.32
Expenditures	\$151,171,055.61
Balance	\$1,780,070,941.36
Deficit, fiscal year.....	\$2,422,948,815.73
Public debt	\$35,282,430,647.22

There is much that is commendable in our Social Security legislation, taxes for the support of same only recently going into effect. Separate and apart from that situation is the appalling expenditure and may we say waste of public funds that has been going on for some years, without much hope of immediate betterment.

Using Protective Shoes

THE Employees' Magazine carried in the April issue, the record of men wearing hard-toe shoes on January 31, 1937. In this article we said that we would ask for the record again on the annual Safety First Field Day, June 18th. Here follows the record for January 31st and June 15th, 1937:

District	No. Employes Jan. 31-June 15		Wearing Hard-toe Shoes Jan. 31-June 15		Not Wearing Hard-toe Shoes Jan. 31-June 15		Per Cent Wearing Hard-toe Shoes Jan. 31-June 15	
Rock Springs	680	662	590	576	90	86	86.8	87.0
Reliance	379	382	379	382	—	—	100.0	100.0
Winton	372	397	357	383	15	14	96.0	96.5
Superior	623	621	605	593	18	28	97.1	95.5
Hanna	309	297	200	200	109	97	64.7	67.3
Total.....	2,367	2,359	2,131	2,134	232	225	90.2	90.5

We regret the small increase shown in the four and one-half months period, but we do commend most heartily the fine record established by the men at Reliance. Let us all pull together for a 100 per cent use of this proven preventative of injuries.

Mr. Gray's Address

ELSEWHERE in this issue of the Employees' Magazine will be found the address of Mr. Carl R. Gray, President, Union Pacific Railroad Company, delivered before the graduation class and alumni of Washington and Jefferson College, at Washington, Pa., on June 5th.

Washington and Jefferson College had its genesis in 1780, and the commencement exercises held last month was the 136th annual ceremonial. This college, of moderate enrollment, is noted for the high place reached by many of its graduates, and while the school is not classed as a religious institution, a fine spiritual atmosphere pervades throughout.

At the close of the commencement address, Mr. Gray was given the honorary degree of Doctor of Laws (LL.D.), a much deserved recognition of the man and the principles that have actuated his life. Mr. Gray's address was carried nation-wide on both the Blue and Red networks, and many letters and telegrams of approval were sent to Mr. Gray by admiring listeners extending from coast to coast.

A Chinese Florence Nightingale

A very wonderful Chinese lady has just celebrated her seventy-sixth birthday. She is Madame Dschamei Kin, and might be called the Florence Nightingale of China.

Of good family and enlightened parents, Madame Kin came to the United States while still a girl, to study science. However, she soon became convinced that her country's greatest need was an efficient Chinese medical and nursing service.

From that time forward, she devoted herself to medicine. When she was thirty-five, the Government in China realized her exceptional abilities and she was recalled and placed in charge of a nursing-home for women at Tientsin, where she soon organized a college for nurses, a medical school for students, a hospital, a dispensary, and secured an ambulance.

By tact and diplomacy, she won victory after vic-

tory in breaking down fetters of an age-long past, and today is being followed in her beneficent work by hundreds of Chinese women.

Whenever she discovered a nurse or student, of more than ordinary ability or exceptional promise, that individual was sent to England or America to complete her training, so that there is now in China a splendid nucleus of well-trained doctors and nurses.

We women of the West salute our courageous comrade and in our hearts do her honor.

Where We Came From

ON DECEMBER 31, 1936, thirty-three nationalities were shown on the payrolls of The Union Pacific Coal Company, the list in order of numbers shown below:

Americans, white..	1,339	Kreiners	14
Austrians	147	Polish	14
Italians	126	Serbians	14
English	120	Mexicans	13
Finlanders	95	Hungarians	12
Slovanians	83	Welsh	11
Greeks	69	Canadians	8
Scots	51	Belgians	6
Croatians	40	French	6
Tyrolese	33	Bulgarians	5
Americans, colored	29	Danes	5
Dalmatians	23	Spanish	5
Japanese	19	Holland	4
Russians	15	Roumanians	4
Swedes	15	Australians	1
Germans	14	Montenegrins	1
Irish	14		2,355

In glancing over the list for December 31, 1923, we find thirty-nine nations represented, the following nationalities reported in 1923, now absent:

Chinese	17	Turks	1
Armenians	6	Bohemians	1
Norwegians	6	Lithuanians	1
Swiss	1	Portuguese	1

Gradually the old nationalities are falling out, their sons born in America taking their place. We are perhaps, at times, forgetful of the fact that the new world was built and brought up into "might, dominion and power" with the help of the old world.

Service That Was Appreciated

THE extreme frequency and severity of automobile accidents occurring on our Wyoming highways has given not only the Governor and the Highway Commission of the State of Wyoming very serious concern, but has brought about much hardship, suffering and loss of life. The problem is one very largely within the control of those who use the highways, the work of destruction, however, going on steadily, country-wide.

Some weeks ago a very serious accident happened in the vicinity of Hanna, those injured brought to the Hanna Hospital, the treatment received by the injured persons winning not only the approval but the gratitude of those injured, their friends and relatives. Many people who receive relief in the Wyoming State Hospital at Rock Springs, and elsewhere, move on after recovery, treating the occasion as a closed incident. Such was not the attitude of the people who were injured in the Hanna accident, before referred to, as shown by the following letter received by Superintendent O. G. Sharrer at Hanna, this letter dated at Akron, Ohio, June 14th, 1937. I take the liberty of quoting the letter in full.

"Mr. O. G. Sharrer, Superintendent
The Union Pacific Coal Company
Hanna, Wyoming

"Dear Sir:

"No doubt you know what an efficient institution you have, the Hanna Hospital, but we cannot let the opportunity go by to add our very highest praise and gratefulness to Dr. Leake and his assistant, Dr. Orton, and their staff of nurses after our wonderful treatment there.

"We had a very bad automobile accident the 24th of May about fifteen miles from Hanna and those who picked us up took us to Hanna Hospital which proved most fortunate.

"We were absolute strangers but no questions were asked. They took us in, gave us medical treatment and good care as if we were one of them which no doubt saved our lives, especially our mother who is seventy years old and suffered a fractured pelvis and broken collar bone along with the terrible shock and bruises.

"Dr. Leake did everything in his utmost power to make us comfortable and we cannot say enough in praise of him. He made Hanna, Wyoming, a pleasant memory instead of a sad one, so we could not let these good deeds go by without commenting on them.

Very truly yours,

(sgd) R. A. Pence
and sister

(sgd) Irma P. Frazier"

The Death of Sir James Matthew Barrie

WHEN "Jamie" Barrie, Scotland's and the world's whimsical author and playwright, passed away on June 19th, all of Christendom and youth in particular lost a dear friend.

Born of poor parents in Kirriemuir, Scotland, May 19, 1860, Barrie began to write before he even entered school, and, while a student at Edinburg University, he wrote a three-volume novel. To list his stories and plays would be a task, but to many his "Margaret Ogilvy," the story of his mother's life, and "The Little Minister," in which he mingled the humours of Thrums, a Scottish village, with a beautiful love story, are the favorites of many. In the west, the dramatic portrayal of "Peter Pan" by Maude Adams added to the fame of Barrie and made Maude Adams, who was born in Salt Lake City. "Peter Pan" was the story of a boy who never grew up, the character taken from Barrie's own adopted son, who, in the fantastic drama, flew out of the window of his room and into Kensington Gardens, London, as "The Little White Bird."

Next to "The Little Minister" and "Peter Pan," we hold "A Window in Thrums" and his Rectorial address "Courage," delivered before the students at St. Andrews University, among our dearest memories. Neither can we forget "The Twelve Pound Look," a one-act play which we saw years ago, a whimsical mixture of joy and pathos. Sir James was made a Baronet in 1913, and the Order of Merit was conferred on him in 1922.

Shy and awkward as a youth, Barrie, always given to books, had an abiding love for children, and the royalties received by him from "Peter Pan" have been applied to the maintenance of a children's hospital in London. Barrie, tender and sentimental, never failed to take his readers and those who listened to his plays "into dreamland or into ghostland." His adopted son who, to him, remained "Peter Pan," was with him by the bedside at the end. Much that was lovable left the world with Jamie Barrie, so let us think of him as playing "hide and seek with angels" always.

PROTECTION

A young lawyer from the north decided he wanted to locate in the south and practice law in Dixie.

So he wrote a friend in Alabama, asking what chance he thought there was in Birmingham for an honest young Republican lawyer. The friend replied:

"If you are really honest, you will have absolutely no competition in the law business. And if you are really a Republican, the game laws will protect you."

Commencement Address By Mr. Carl R. Gray

ON SATURDAY, June 5, Mr. Carl R. Gray, President, Union Pacific Railroad, was honored by Washington and Jefferson College, Washington, Pennsylvania, with the Honorary Degree of Doctor of Laws. The occasion marked the century and one-half anniversary of the college and also its one hundred and thirty-sixth commencement exercises. It was the privilege of Mr. Gray to deliver the commencement address, which follows:

"Mr. President, members of the graduating class, and friends:

"I am deeply appreciative of the honor of this degree and of the high privilege of thus becoming associated with Washington and Jefferson College. The long intervening period of playing 'hookey' from college life is nevertheless seeming only, for my education, as I will endeavor to explain, has been a continuing process. It has been a happy, zestful period, and your reprimand, Mr. President, and I grant its pertinency, is kindlier than some I can recall in my school days.

"May I initially congratulate you, members of the class, upon your graduation from this noted college with its long history of distinguished service, and its line of alumni who have made an enduring mark in the learned professions, in business, and in the service of their country.

"I am told that approximately fifty per cent of the graduates enter the professions of law, medicine, the ministry and teaching, and that the remainder engage in business in some form or other. President Hutchison has asked me to share with you my philosophy of life, as I have shared it with my own sons. While my life experience has been entirely associated with business, I will venture to address myself to the professional as well as the business side of life.

"It has been my privilege during more than fifty years of active business experience to be intimately associated not only with men engaged in all branches of commerce and industry, but also to have frequent and close contact with members of all the learned professions. One effect of those associations has been to impress upon me the fact that, after all, the fundamental principles which govern the successful conduct of any of the professions and any line of business activity, are pretty much the same.

"One thing which the business man and the professional man have in common is that neither can hope for anything approaching real success in his chosen field except as the result of unremitting effort and constant striving for self-improvement. In other words, the

professional man, whether doctor, lawyer, minister or teacher, and the business man, in order to succeed, must each alike continuously expand his education. He must do this not only by the study of books, but also, and perhaps even more, by his free association with and close study of people. Particularly can much be gained by frequent association with and careful observation of older and more experienced persons in the same line of activity.

"I emphasize the last because in my judgment, based upon many years of careful observation, one's success in any business or profession is largely measured by his ability in dealing with the matter of human relations.

"This is because human nature will always be found to be the most important factor in the equation leading to the correct solution of every important problem which arises in any line of endeavor, whether it be business or the ministry, medicine, law or education. So, I urge you not to confine your study to books. The poet was indulging in more than mere poetry when he said:

"The proper study of mankind is man."

"I do not intend to minimize in any degree the importance of the theoretical side of education. I merely want to impress upon you the fact that it has a practical side that is equally important.

"I would also emphasize that education is a continuous process. It is sometimes acquired instinctively or intuitively. Natural aptitude and spontaneous enthusiasm enable some to learn quickly without conscious effort. But as a general thing, education is the result of painstaking application and involves alertness to recognize every day opportunities and willingness to take advantage of them. Educational opportunity may vary in the cases of different individuals. I am convinced that it is rarely, if ever, completely lacking in the case of any individual. The difference is not so much in the opportunities for education as it is in the ability to recognize and eagerness to grasp opportunities as they come along.

"I say to you new graduates, therefore, that you will make a most serious mistake and be grievously handicapped at the outset of your careers if you regard your graduation here as representing anything more than the first step in this process of lifelong education. In saying this I do not mean to disparage in the least the importance of college training. While but the first step, it is nevertheless the major step, in acquiring the sort of education to which I refer.

"In correctly appraising the essential value

of college training, it is interesting to recall that in writing his own epitaph, Thomas Jefferson chose the following:

"Author of the Declaration of Independence, of the Statute for Religious Liberty in Virginia, and founder of the University of Virginia."

Not one word about his two terms as President of the United States; nothing about the purchase of the immensely important Province of Louisiana. The founding of the University of Virginia ranked only behind the immortal Declaration, and the establishment of Religious Liberty, which constitute the foundation of our Constitutional Liberty and the safeguard of our civilization.

"One of the problems that confront most young men is the choice of an occupation. You who have made special preparation for entrance into one of the professions, have long ago made your decision. Among those of you who will enter the business world there are doubtless a goodly number who must yet decide what business to enter. To such I would suggest that you first decide upon the character and kind of work in which you will be able to maintain a sustained interest, and in which you will be happiest. This is the advice I gave to my own three sons. Any temporary sacrifice necessary to accomplish this result is justifiable. It is axiomatic that a man succeeds best in that in which he can put his whole heart.

"It is not always well to measure opportunities by what one conceives to be the earliest chance for promotion. Promotion almost invariably follows evidence of loyalty, proven adaptabilities and intelligent interest. When, in the past, young men applied to me for employment, I invariably asked why they had selected the railway service. When they advised me that it was opportunity for promotion they had in mind, I generally attempted to discourage them. If, however, they said, with a sincerity that could not be questioned, that they had long been attracted to the railway business, that they were sure they would be happy in it, and that they were willing to take whatever position was available, then I have felt it was a pleasure to try to help them.

"One of the great difficulties which the college trained man encounters in entering business of any kind is that he finds in it young men of his own age, or even younger, who have been at work during the period of his own college life, and who have acquired seniority of service and an intimate knowledge of their work. Any business involves a great amount of detail which must be learned from the ground up. I can appreciate the concern of the young man who feels that his college training

should entitle him to relief from the preliminary drudgery to which less well-equipped beginners in business are subjected. Nevertheless, I feel that it would do him a real injustice to accept his college training at his own appraised value, because without the knowledge of the details which can come only from more or less drudgery, his advancement will sooner or later be retarded. The most that can be said for his college education in this connection is that it should serve materially to shorten his period of apprenticeship.

"With an apology for the personal reference, I entered railway service at fifteen. Everything I learned about the business in my early years, and much that has come to me since was acquired from my associates.

"I recently attended a reunion of Old Timers on the railroad where I started, and I could clearly identify the men who taught me the fundamentals of my work. For instance, there was the man who explained to me what a gasket is and what it is used for. There was the man who explained to me why cross-ties are of the particular dimensions they are. There was the man who taught me the principles of the air brake. There also was the man who taught me the extreme importance of drainage in track maintenance. Next to him was the man who taught me the train rules and the principles that govern the dispatching of trains. All this gave me a deep sense of humility.

"It was in a similar way that later on I learned from various associates the principles and details of management and of handling men. This is a good illustration of the constant, never-ending process of education.

"Looking back I can clearly identify the men who have been an inspiration to me through their example and character. It is well for a young man to select as mentor some individual who represents outstanding attributes; and it is amazing to note the reaction such an interest creates in the person so selected. Almost invariably his response is spontaneous and complete. History is replete with characters to whom we like to look up and emulate.

"The greatest treasure that a man can acquire is a good name, and, once acquired, it should be sedulously guarded. A story is told of General Robert E. Lee, who, after the surrender of Appomattox, found himself impoverished and facing the necessity for immediate employment. A group of business men who had organized the Southern Life Insurance Company approached General Lee with an offer of the presidency, at a salary of \$25,000 a year, a princely sum in those days. General Lee said:

"Gentlemen, I know nothing whatever about the life insurance business."

"Their answer was:

"We understand that, General; what we want is the advantage of your name."

General Lee's reply was:

"If my name is worth \$25,000 a year don't you think I should be very careful with it?"

"And so he turned from this offer and accepted the presidency of Washington University at a salary of \$1,500 per year and, unable to pay his railway fare, rode his war horse, Traveler, to Lexington, where during the rest of his life he was the chief inspiration in the lives of thousands of young men.

"May I also offer this advice? Wherever and however you are located, take an active and constructive interest in public affairs. This does not necessarily mean political activity, although an intelligent interest in practical government is both necessary and justifiable. The interest I most desire to commend relates to business and social affairs. A man is usually accepted at his own valuation, particularly if the interest he expresses is accompanied by disinterested service. Business and social organizations are delighted when a young man evidences an interest in their affairs, and he is usually given the widest opportunity for service. This results in new friendships, amplified experience, and enlarged opportunity for character building. During the Civil War a command was going into action when a rabbit, starting from well in front, dodged through the ranks to disappear in the rear. A private soldier looked after him wistfully and called out:

"Go it, cotton-tail, I would be with you if it were not for my character."

Character kept this soldier to his task through shot and shell, just as real character will keep us to our task amidst surroundings more prosaic and commonplace perhaps, but even more difficult because of that fact.

"I have spoken to you of happiness in the choice of a vocation. May I speak of this attribute in a more intimate way? There is no golden rule to success, and success is, after all, a relative matter: happiness is what we are all really seeking after. I am convinced that more than professional or business success is needed for happiness. I have been intimately associated with men who had attained great wealth and power, whose names were the synonym for business success. With all this, each was a happy man only where he was happy in the family group. And we all know many men, without means and relatively unknown, whose faces radiate happiness because they are happy in their homes. And so I would encourage you to cultivate the family; be one with your wife and with your boys and girls; enter into all their joys and sorrows. Looking into

your faces, I am sure that you will not forget the Scriptural injunction:

"Honor thy father and thy mother, that thy days may be long in the land which the Lord thy God giveth thee."

These two principles, devotedly followed, alone will beget personality, and personality opens doors and smooths difficulties. I apprehend this is prosaic advice, but it is sincere.

"Now I speak of opportunity. There is no greater fallacy than the belief, somewhat current in these days, that the time for opportunity in America is past. I heard the same statement seriously advanced fifty years ago. Within that period human ingenuity has perhaps achieved its outstanding successes. There were problems then, just as there are problems now, and the psychology of a long depression, largely the result of our own faults, is no doubt largely responsible for part of this skepticism. Yet, throughout the depression, men have been able to create and to seize opportunities. New leaders have arisen. New concepts of business conduct and morality have emerged; and a greater sense of social responsibility has appeared. The records are filled with the names of men, often hitherto unknown, arising many times from the most unexpected surroundings,—men whose groundwork of experience has especially fitted them for new situations as they arose. I am confident that the future holds just this same opportunity for you.

"Doubtless the future that you face differs radically from that which the young men of my generation faced. But the fundamentals of the groundwork for character building are the same. Faith, loyalty, industry are changeless and ageless, and are just as requisite in the field where great corporations have largely supplanted the individual or the partnership, as they are in our private lives. In fact, the field of opportunity has immeasurably broadened, and a higher degree of trained intelligence is required. The late President Hibben, of Princeton University, has said that

"Education is the ability to meet life's situations."

Your education here at Washington and Jefferson has inevitably widened your perspective and given you an ability for clear thinking and easier absorption. The ability to reason through to a definite conclusion, disregarding extraneous and non-essential considerations, represents the vital distinction between an educated and an uneducated mind.

"You will hear a great deal in the professional and business world about the breaks, meaning luck. There is something in the breaks theory, but breaks do not always just happen. The best plan is to attempt to create the breaks,

and thereafter to capitalize on them through the ability to measure up to the opportunity. Breaks come both ways, good and bad; and fortitude in meeting untoward incidents and misfortune is itself an inspiring step in the seasoning process through which we all must go.

"Preparation is of the essence. General Forrest, a noted cavalry leader of little formal education, summed up the science of war as:

"Gittin' there the fustest with the mostest men."

I would paraphrase the General's axiom into being eternally on the job, with the essential preparation.

"Thorough preparation and willingness to work, coupled with candor, meticulous honesty and mental integrity, open the door to opportunity in either private or public life. The greatest asset any man can have is a known adherence to these homely principles.

"A special word to those of you who may decide to follow the ministerial profession may not be amiss. Perhaps there never has been a time in the history of the nation, or even of the world, when the principles that underlie true religion needed more emphasis. The greater measure of wealth available for distribution among the masses, plus the elimination of the long, exhausting hours of toil that the majority of workers once suffered, together with an unparalleled freedom from human restraint, have brought new problems. There is a widespread inclination to throw over the old standards of conduct that brought us thus far quite successfully, with the result that we are translating liberty into license, and the things we once held sacred are being thrown overboard much as ballast is thrown from a balloon that fails to rise to the desired height.

"Limit of time prevents my undertaking a special message to each group of you who contemplate entering one of the other professions,—that of medicine, which to my mind has such a close kinship to the ministry, because the healing of the body is so often dependent upon a healing of the mind and soul; that of law, to which we are so largely indebted for shaping and preserving our political institutions; and that of teaching, which, being in a way the mother of all professions, is perhaps the most important of all. All I have time for now is to put into words as best I can a thought that applies to all those who, leaving college, carry with them the high resolve to render some measurable service to society, and to make the world a better place in which to live.

"Those who have read much of history must be impressed with the fact that human progress, human betterment, has come but slowly. Betterments that are arrived at slowly are most

likely to be permanent. The gains of revolutionary action too frequently prove evanescent.

"In this changing world, beset with confusion, we need to avoid alike the tendency as youths to believe that all change must be good, and as older men, that all change is bad.

"What the world most wants is a greater number of people who have a regard for what might be called, to use a simple term, the humane. Whatever may be the position in life that falls to each of you, you will find that many of those with whom you come in contact will be men and women who have not enjoyed your advantages. The greatest unexplored field in the world today lies in the hearts of those who work with their hands. There you will find an opportunity for service that will pay rich rewards.

"And now and last, a most important word: Washington and Jefferson College is essentially and profoundly a Christian institution. Your years here have been spent under the tutelage of men who hold deep Christian convictions. Allow me, out of long experience, to advise strongly that you do not leave your Christian experience behind you when you leave college. Many of you will go into new and strange environments.

"You will find in the churches an atmosphere of sympathy and understanding, never more needed than when a young man is establishing a foothold. A church connection is a definite aid in the formulation of character, which is the essential keystone of a successful life.

"If Christianity, the great religion of the western world, is to maintain its influence, the best product of our colleges and universities must rally to its support. One need not dissociate himself from the world to serve the cause of religion, nor need he feel that man's expanding knowledge of the universe has outmoded the truth of an omnipotent God. Man's acceptance of Christ affords the only basis for a universal brotherhood. It is the will of God, that through Him the world may become one family."

FAST WORK

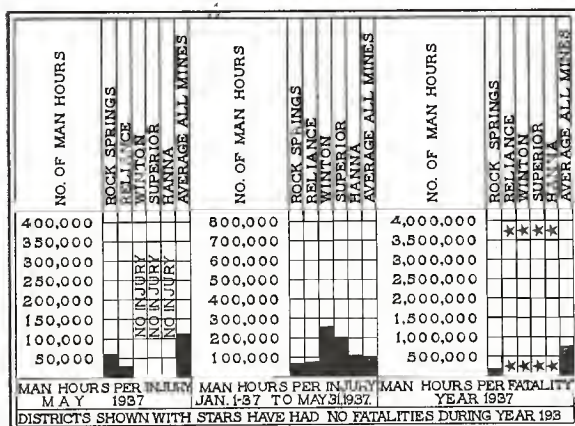
In a western state a railway bridge had been destroyed by fire and it was necessary to replace it. Two days later came the superintendent of the division. Alighting from his private car, he encountered the foreman of the bridge builders.

"Bill," said the superintendent—and the words quivered with energy—"I want this job rushed. Every hour's delay costs the company money. Have you the engineer's plans for the new bridge?"

"I don't know," said the bridge builder, "whether the engineer has his picture drawn yet, but the bridge is up, and the trains is passin' over it."

» » » Make It Safe « « «

May Accident Graph



DURING the month of May two injuries occurred, both of which will cause considerable loss of time. This brings the total number of injuries for the year to fourteen and the total man hours worked per injury to 110,221.

In looking over the records of the various mines, we find that there are two mines and the outside section of four districts which have had no injuries to date. Several of the mines have only one injury. This is a good record. Let us all work hard to maintain it. Studying and obeying our safety rules will help. Abraham Lincoln gave us a good rule to follow when he said, "It is the duty of every man to protect himself and those associated with him from accidents which may result in injury or death."

COMPENSABLE INJURIES AND MAN HOURS BY MINES

MAY, 1937

Place	Man Hours	Injuries	Man Hours Per Injury
Rock Springs No. 4..	20,657	0	No Injury
Rock Springs No. 8..	25,529	1	25,529
Rock Springs Outside	15,717	0	No Injury
Total.....	61,903	1	61,903
Reliance No. 1.....	15,869	1	15,869
Reliance No. 7.....	5,264	0	No Injury
Reliance Outside ...	6,405	0	No Injury
Total.....	27,538	1	27,538
Winton No. 1.....	32,116	0	No Injury
Winton Outside	7,210	0	No Injury
Total.....	39,326	0	No Injury

Superior "B"	14,210	0	No Injury
Superior "C"	14,553	0	No Injury
Superior "D"	16,079	0	No Injury
Superior Outside	13,594	0	No Injury
Total.....	58,436	0	No Injury
Hanna No. 4.....	27,783	0	No Injury
Hanna Outside	11,590	0	No Injury
Total.....	39,373	0	No Injury
All Districts, 1937...	226,576	2	113,288
All Districts, 1936...	267,918	5	53,584

PERIOD JANUARY 1 TO MAY 31, 1937

Place	Man Hours	Injuries	Man Hours Per Injury
Rock Springs No. 4.	148,652	1	148,652
Rock Springs No. 8..	188,545	5	37,709
Rock Springs Outside	90,066	0	No Injury
Total.....	427,263	6	71,211
Reliance No. 1.....	154,798	1	154,798
Reliance No. 7.....	32,207	2	16,104
Reliance Outside	48,979	0	No Injury
Total.....	235,984	3	78,661
Winton No. 1.....	212,940	1	212,940
Winton Outside	43,715	0	No Injury
Total.....	256,655	1	256,655
Superior "B"	106,624	0	No Injury
Superior "C"	111,167	1	111,167
Superior "D"	103,621*	0	No Injury
Superior Outside	80,850	1	80,850
Total.....	402,262	2	201,131
Hanna No. 4.....	161,168	2	80,584
Hanna Outside	59,763	0	No Injury
Total.....	220,931	2	110,466
All Districts, 1937...	1,543,095	14	110,221
All Districts, 1936..	1,466,005	10	146,601

*Includes man hours for Superior "E" Mine, January 1 to March 31.

Individual Safety Standings of the Various Mine Sections

In the Annual Safety Contest

TWELVE of the eighty-nine underground and outside sections have had injuries, two of these have had two each and the remaining ten sections have had one each. This makes a total of fourteen injuries to the end of May. Two of these were added during the month of May. Comparing the standings at the end of May with the end of April of this year, we are slightly ahead, but comparing the record at the end of May this year with the same period last year it is not so good. Here are the figures—Jan. 1 to May 31, 1937—110,221 man hours per injury, Jan. 1 to May 31, 1936—146,601 man

hours per injury. This is not as good as we would like to have it. If we are to show an improvement over last year it will be necessary for all of us to do our best. Keep the working places clean and in good order, watch the timbering and keep our minds on our work.

Remember at the end of the year all men working the full calendar year without an injury will be given a ticket enabling each such employe to participate in the awarding of a new five-passenger automobile—the grand prize of the safety contest.

Section Foreman		UNDERGROUND SECTIONS		Man Hours	Injuries	Man Hours Per Injury
	Mine	Section				
1.	John Cukale	Rock Springs	4, Section 6	21,889	0	No Injury
2.	Chester McTee	Rock Springs	4, Section 9	21,665	0	No Injury
3.	Ed. While	Hanna	4, Section 5	21,455	0	No Injury
4.	Joe Goyen	Superior	B, Section 5	20,510	0	No Injury
5.	Frank Hearne	Hanna	4, Section 2	20,111	0	No Injury
6.	Thos. Whalen	Superior	C, Section 2	19,607	0	No Injury
7.	Ben Cook	Hanna	4, Section 3	19,523	0	No Injury
8.	R. T. Wilson	Winton	1, Section 9	19,383	0	No Injury
9.	Clifford Anderson	Superior	C, Section 4	18,277	0	No Injury
10.	Joe Jones	Hanna	4, Section 4	18,130	0	No Injury
11.	George Wales	Hanna	4, Section 6	17,752	0	No Injury
12.	Alfred Russell	Rock Springs	4, Section 5	17,297	0	No Injury
13.	W. H. Buchanan	Reliance	1, Section 5	17,003	0	No Injury
14.	Sylvester Tynsky	Winton	1, Section 6	16,989	0	No Injury
15.	Lester Williams	Rock Springs	4, Section 8	16,849	0	No Injury
16.	Roy Huber	Superior	B, Section 4	16,835	0	No Injury
17.	Sam Gillilan	Superior	D, Section 2	16,765	0	No Injury
18.	Joe Fearn	Reliance	1, Section 6	16,604	0	No Injury
19.	Arthur Jeanselme	Winton	1, Section 4	16,576	0	No Injury
20.	Alfred Leslie	Superior	B, Section 7	16,471	0	No Injury
21.	Homer Grove	Reliance	1, Section 4	16,422	0	No Injury
22.	Clyde Rock	Superior	C, Section 5	16,373	0	No Injury
23.	Thos. Robinson	Superior	D, Section 3	16,282	0	No Injury
24.	Robert Maxwell	Reliance	1, Section 3	16,212	0	No Injury
25.	Nick Conzatti, Sr.	Superior	D, Section 1	16,149	0	No Injury
26.	Richard Haag	Superior	D, Section 4	15,981	0	No Injury
27.	Stewart Law	Superior	C, Section 3	15,946	0	No Injury
28.	L. F. Gordon	Superior	B, Section 3	15,561	0	No Injury
29.	Henry Bays	Superior	D, Section 6	15,477	0	No Injury
30.	Paul Cox	Superior	D, Section 5	15,344	0	No Injury
31.	W. B. Rae	Hanna	4, Section 1	15,001	0	No Injury
32.	Anton Zupence	Rock Springs	4, Section 7	14,770	0	No Injury
33.	D. K. Wilson	Reliance	1, Section 10	14,679	0	No Injury
34.	John Peterzell	Winton	1, Section 3	14,679	0	No Injury
35.	Enoch Sims	Reliance	1, Section 7	14,441	0	No Injury
36.	James Hearne	Hanna	4, Section 7	14,308	0	No Injury
37.	Joe Botero	Winton	1, Section 12	14,294	0	No Injury
38.	D. M. Jenkins	Winton	1, Section 10	14,266	0	No Injury
39.	John Valco	Winton	1, Section 11	14,259	0	No Injury

40.	Matt Marshall	Rock Springs	8,	Section 6	14,014	0	No Injury
41.	Julius Reuter	Reliance	1,	Section 9	13,965	0	No Injury
42.	James Reese	Rock Springs	4,	Section 3	13,902	0	No Injury
43.	John Zupence	Rock Springs	8,	Section 2	13,636	0	No Injury
44.	Steve Welch	Reliance	1,	Section 8	13,615	0	No Injury
45.	James Whalen	Rock Springs	8,	Section 3	13,566	0	No Injury
46.	John Traeger	Rock Springs	4,	Section 1	13,517	0	No Injury
47.	Andrew Spence	Winton	1,	Section 7	13,454	0	No Injury
48.	A. M. Strannigan	Winton	1,	Section 14	13,447	0	No Injury
49.	George Harris	Winton	1,	Section 8	13,426	0	No Injury
50.	Pete Marinoff	Winton	1,	Section 5	13,412	0	No Injury
51.	Steve Kauzlarich	Winton	1,	Section 13	13,405	0	No Injury
52.	Lawrence Welsh	Winton	1,	Section 2	13,202	0	No Injury
53.	Richard Arkle	Superior	B,	Section 2	13,188	0	No Injury
54.	H. Krichbaum	Rock Springs	4,	Section 2	13,104	0	No Injury
55.	J. Deru	Rock Springs	8,	Section 7	13,006	0	No Injury
56.	Ed. Overy, Sr.	Superior	B,	Section 6	12,670	0	No Injury
57.	Andrew Young	Rock Springs	8,	Section 4	12,341	0	No Injury
58.	Pat Campbell	Rock Springs	8,	Section 10	12,313	0	No Injury
59.	Arthur McTee	Rock Springs	8,	Section 9	11,879	0	No Injury
60.	Chas. Grosso	Reliance	1,	Section 1	11,606	0	No Injury
61.	Adam Flockhart	Superior	C,	Section 1	11,592	0	No Injury
62.	Albert Hicks	Superior	C,	Section 7	11,543	0	No Injury
63.	George Wiseman	Superior	B,	Section 1	11,389	0	No Injury
64.	James Gilday	Winton	1,	Section 15	10,598	0	No Injury
65.	Frank Silovich	Rock Springs	8,	Section 12	8,302	0	No Injury
66.	Ed. Christensen	Rock Springs	8,	Section 11	8,001	0	No Injury
67.	Harry Faddis	Reliance	1,	Section 11	7,770	0	No Injury
68.	Ben Caine	Superior	D,	Section 7	7,623	0	No Injury
69.	Thos. Overy, Jr.	Rock Springs	8,	Section 15	6,272	0	No Injury
70.	Dave Wilde	Rock Springs	8,	Section 14	6,132	0	No Injury
71.	F. Cukale	Rock Springs	8,	Section 13	5,341	0	No Injury
72.	M. J. Duzik	Reliance	7,	Section 3	5,341	0	No Injury
73.	Geo. Blacker	Rock Springs	8,	Section 16	5,180	0	No Injury
74.	R. J. Buxton	Rock Springs	8,	Section 1	34,314	1	34,314
75.	James Harrison	Hanna	4,	Section 8	18,697	1	18,697
76.	L. Rock	Superior	C,	Section 6	17,829	1	17,829
77.	Gus Collins	Hanna	4,	Section 9	16,191	1	16,191
78.	Reynold Bluhm	Rock Springs	4,	Section 4	15,659	1	15,659
79.	Robert Stewart	Reliance	7,	Section 1	14,714	1	14,714
80.	Evan Reese	Reliance	1,	Section 2	12,481	1	12,481
81.	Jack Reese	Reliance	7,	Section 2	12,151	1	12,151
82.	Wilkie Henry	Winton	1,	Section 1	11,550	1	11,550
83.	John Sorbie	Rock Springs	8,	Section 5	15,134	2	7,567
84.	Harry Marriott	Rock Springs	8,	Section 8	9,114	2	4,557

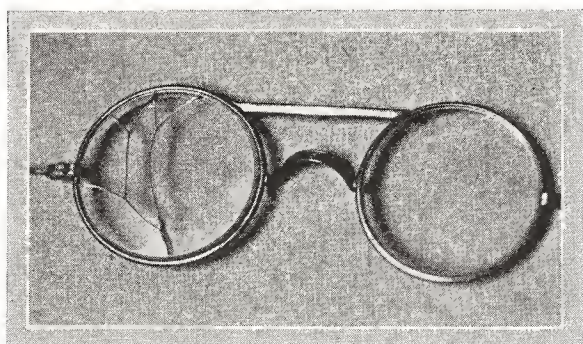
OUTSIDE SECTIONS

Man Hours

Section Foreman	District	Man Hours	Injuries	Per Injury
1. Thomas Foster	Rock Springs	90,066	0	No Injury
2. E. R. Henningsen	Hanna	59,763	0	No Injury
3. William Telck	Reliance	48,979	0	No Injury
4. R. W. Fowkes	Winton	43,715	0	No Injury
5. Port Ward	Superior	80,850	1	80,850

TOTAL ALL SECTIONS, 1937	1,543,095	14	110,221
TOTAL ALL SECTIONS, 1936	1,466,005	10	146,601

Another Eye Injury Prevented



Here is shown a photograph of a pair of goggles worn by Matt Sekich of Superior. This shows us why we wear our goggles.

Matt was working in a conveyor place in first North Entry, "D" Mine, Superior. He was picking at the face when a piece of coal bumped off and struck his glasses. They were broken but did not leave the frame. Without a doubt the blow was hard enough to cause a serious eye injury.

It pays to wear your goggles to prevent eye injuries.

Bulletin Boards

STATEMENT SHOWING NUMBER OF CALENDAR DAYS WORKED BY THE VARIOUS DEPARTMENTS, OR MINES, SINCE THE LAST COMPENSABLE INJURY

FIGURES TO MAY 31, 1937

	<i>Underground Employees Calendar Days</i>
Rock Springs No. 4 Mine.....	101
Rock Springs No. 8 Mine.....	17
Reliance No. 1 Mine.....	12
Reliance No. 7 Mine.....	97
Winton No. 1 Mine.....	138
Winton No. 3 Mine.....	295
Superior "B" Mine.....	165
Superior "C" Mine.....	101
Superior "D" Mine.....	192
Hanna No. 4 Mine.....	70
	<i>Outside Employees Calendar Days</i>
Rock Springs No. 4 Tipple.....	2,407
Rock Springs No. 8 Tipple.....	987
Reliance Tipple	823
Winton Tipple	2,607

Superior "B" Tipple.....	1,963
Superior "C" Tipple.....	2,881
Superior "D" Tipple.....	61
Hanna No. 4 Tipple.....	244

*General Outside
Employees
Calendar Days*

Rock Springs	1,719
Reliance	1,991
Winton	2,204
Superior	75
Hanna	579

May Injuries

ANTON STARMAN, *Austrian, age 50, married, conveyor man, Rock Springs, No. 8 Mine, Section No. 1.* Fractured left ankle and also two ribs fractured, right side. Period of disability undetermined.

Tony and his partner were working in the inside pillar place in 4 Entry, 1 Plane. The pit car loader was right against the face and it was easy to pick the coal and have it roll onto the conveyor. There is about three inches of cap rock which sticks slightly to the main top. As the pillar was extracted this rock was taken down as it became loose. The place was well timbered. Tony had sounded the top and thought it was solid and was picking down the coal near the top when the cap rock fell.

Cap rock is very dangerous and should be given close attention, especially in pillar workings. Accidents of this nature are avoidable.

CIRIL JACKOVICH, *Slav, age 49, married, timberman, Reliance No. 1 Mine, Section No. 2.* Fracture of the fifth lumbar vertebrae. Period of disability estimated 12 months.

Ciril was working on the 8 South Entry scraper. He and three other men were carrying an eight foot snubbing prop. They were part way up the place when Ciril stepped on a piece of coal and slipped but did not fall. They continued up to the top of the place, put the prop down, came back to the haulage entry and started up with a second prop. When they were part way up the place, Ciril's back hurt him and he was unable to continue farther. He asked to shovel coal instead of carrying props and was allowed to do so. He still complained of his back hurting him and so left the mine. X-Ray pictures taken at the hospital showed a broken vertebrae.

If you find the weather stripping causes your windows to stick and prove difficult to open and close, dip a cloth in hot paraffin and rub along the stripping. It will make nice smooth tracks for the window sash.

First Aid Field Day

Twenty-six Teams Participate in Four Divisions

THE Annual First Aid Field Day was opened by a parade of twenty-six men and Scout first aid teams and the Rock Springs band. Headed by Mr. Thomas Butler, Supervisor of Mines, they paraded from the Union Pacific freight depot through town to the Old Timers' Building, where a group picture was taken, following which sixteen Boy and Girl Scout teams took their appointed places on the floor.

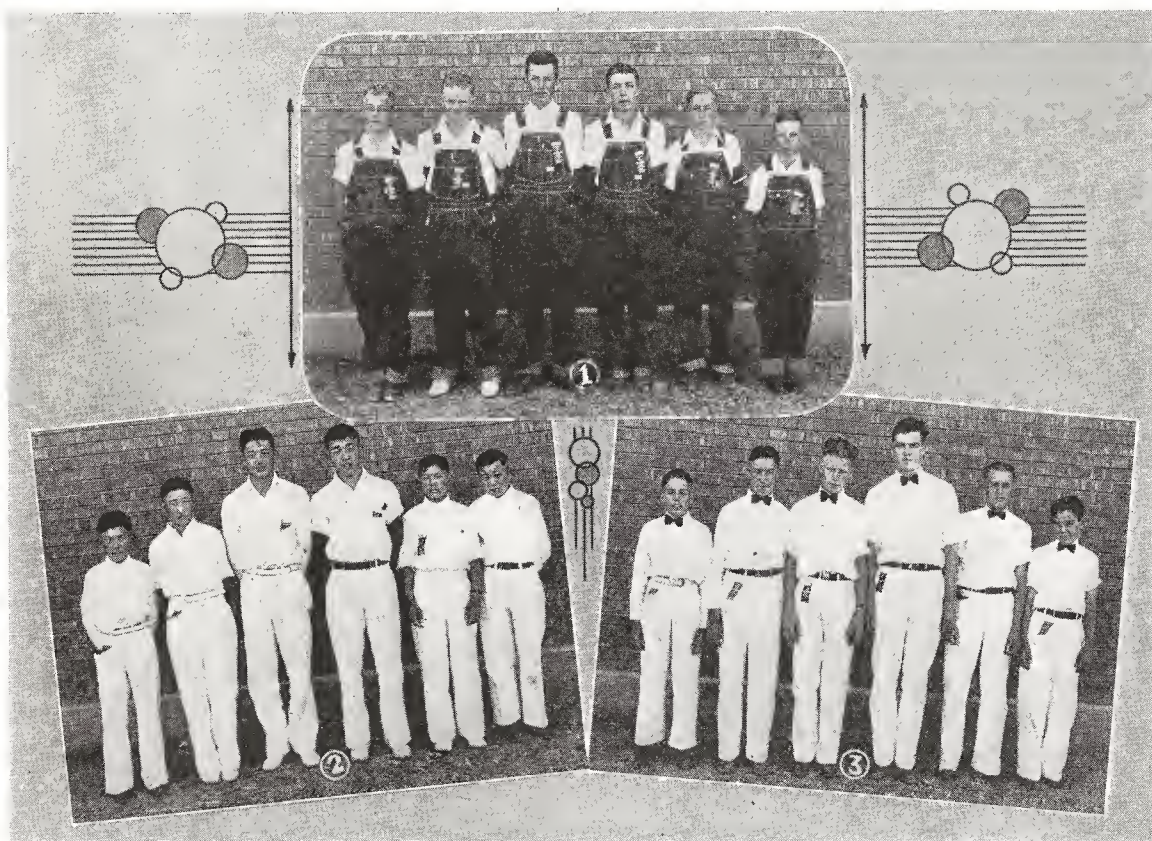
BOY AND GIRL SCOUT CONTEST

Mr. W. D. (Billy) Ryan, acting as chairman for the fifteenth consecutive time, called the meeting to order at 9:30 A. M., made a brief talk and called upon Mr. D. J. Parker of the U. S. Bureau of Mines.

Mr. Parker responded with a few remarks including an interesting story, and complimented the teams upon the splendid interest they were showing in first aid. In the meantime Mr. R. R. Knill, Safety Engineer, had installed Mr. J. J. Forbes, Chief of the Safety Division of the Bureau of Mines, as chief judge and assigned the various judges to their positions.

Mr. Ryan explained the various time signals. The first problems were distributed to the judges in sealed envelopes and at the sound of the first gong the contest began.

The contest consisted of a series of three problems, the solution of which required not only skill



WINNING BOYS' FIRST AID TEAMS

(1) FIRST PLACE, SUPERIOR (BOY SCOUTS)

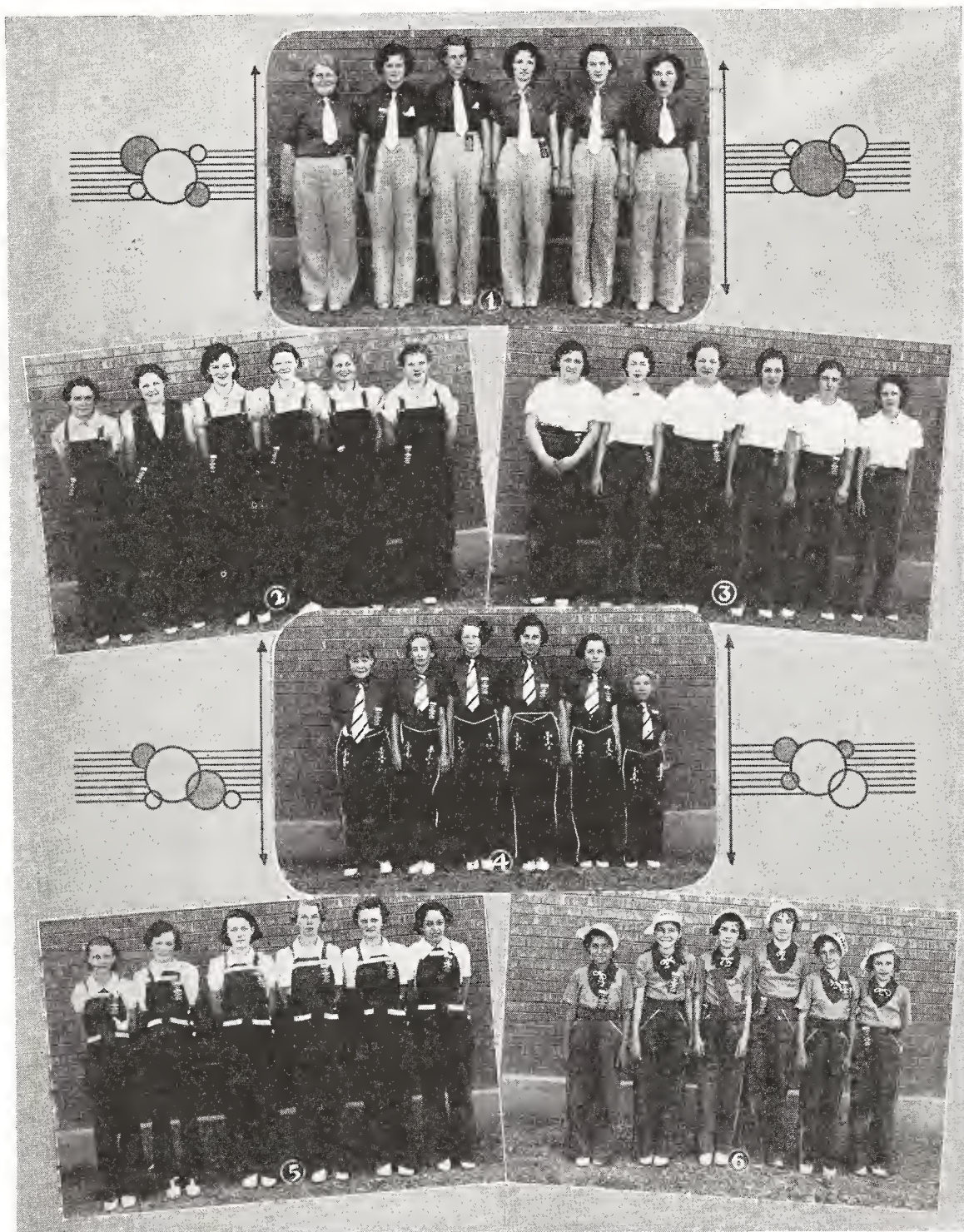
Malcolm McLeod, Captain. Nie Mettam, Patient. Russel Daniels, Alfred Menghini, Reuben Haue-ter, Frank Parton, Jr.

(2) SECOND PLACE, HANNA JAPANESE (BOY SCOUTS)

Henry Wakabayashi, Captain. Roy Wakabayashi, Harry H. Nakazona, Sam H. Nakazona, Sammy Noaki, George Tanigawa.

(3) THIRD PLACE, HANNA (BOY SCOUTS)

Robert Norris, Captain. John Jones, Floyd Penman, Eugene Kerr, Sydney Morgan, Robert Milliken.



WINNING GIRLS FIRST AID TEAMS

(1) First Place, Hanna (Senior Girls)

Virginia Wilkes, Captain. Phyllis Milliken, Helen Briggs, Flossie Bedford, Catherine While, Marion Crawford.

(2) Second Place, Reliance (Senior Girls)

Hazel Thomas, Captain. Elizabeth Grosso, Patient. Norma Buckles, Gertrude Burns, Glenna Mae Dupont, Eleanor Zelenka.

(3) Third Place, Superior (Senior Girls)

Mildred Chaussart, Captain. Margaret Noble, Patient. Emma Dugas, Zella McIntosh, Flora Gillilan, Rubby Kettle.

(4) First Place, Superior (Junior Girls)

Elizabeth Flockhart, Captain. Georgia Noble, Patient. Harriet Haag, Betty June Richardson, Edna Wall, Mary Angeli.

(5) Second Place, Hanna (Junior Girls)

Maxine Peterson, Captain. Mabel Freeman, Beverly Wright, Betty Pickup, Shirley Warburton, Connie Kelly.

(6) Third Place, Rock Springs (Junior Girls)

Mamie Blakely, Captain. Elda Hatt, Patient. Mildred Monteith, Lillian Katana, Anna Yerkovich, Marie Yovich.

in applying splints and bandages to the various injuries, but also a thorough knowledge of the principles of first aid so that the extent of the injuries could be determined by the symptoms given. Three minutes were allowed the teams for studying the problem, the following ten minutes being allowed to complete the problem.

The skill and teamwork exhibited by the various teams could only have been accomplished through hours of practice and study under thorough and competent instructors. Competition was keen, judging exacting and efficient, and in all cases there were but a few points between first and last places. The Superior Junior Girl Scouts and the Superior Boy Scouts placed first in their respective divisions with $499\frac{1}{3}$ points out of a possible 500, the Hanna team winning first place in the Senior Girl Scout contest with 498 points. Hanna placed four teams, Superior three and Rock Springs and Reliance one each.

Mr. Ryan made several announcements regarding the men's contest, thanked the audience and teams for their conduct during the contest and stated he hoped to be present at the annual contests for years to come.

Following are the results of the contest:

SENIOR GIRLS				
	Prob- lem 1	Prob- lem 2	Prob- lem 3	Aver- age
Hanna	496	498	500	498
Reliance	496	500	496	$497\frac{1}{3}$
Superior	500	490	498	496
R. S. Troop No. 5. .	486	500	494	$493\frac{1}{3}$
Winton	488	493	498	493
R. S. Troop No. 9. .	489	486	484	$486\frac{1}{3}$
JUNIOR GIRLS				
Superior	500	500	498	$499\frac{1}{3}$
Hanna	498	499	500	499
Rock Springs	489	498	490	$492\frac{1}{3}$
Reliance	494	486	494	$491\frac{1}{3}$
Winton	490	481	498	$489\frac{2}{3}$

Boy Scouts

Superior	500	498	500	$499\frac{1}{3}$
Hanna Japanese....	500	496	498	498
Hanna	500	489	492	$493\frac{2}{3}$
Rock Springs	488	491	492	$490\frac{1}{3}$
Reliance	474	490	494	486

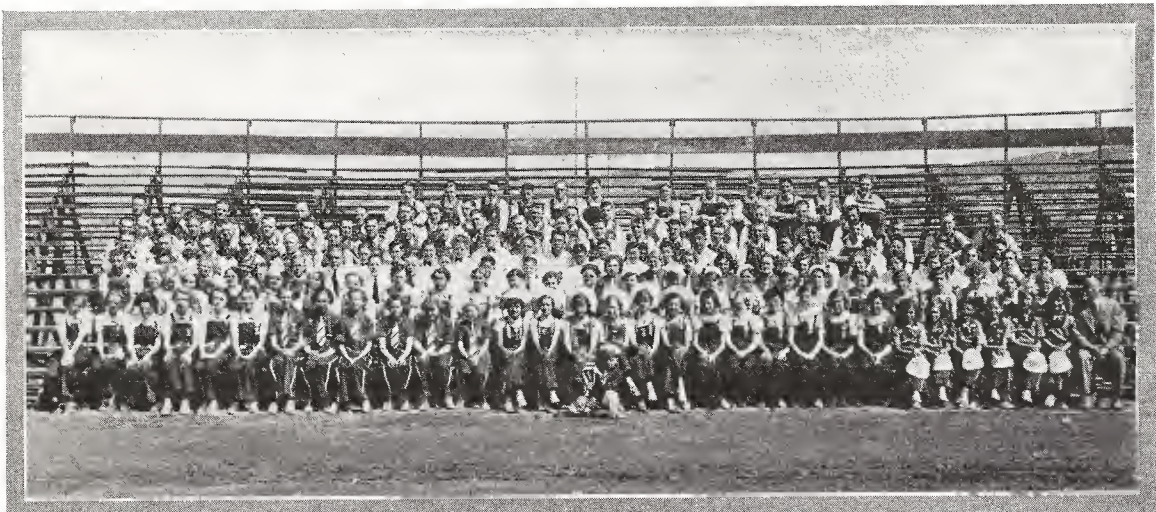
MEN'S CONTEST

The men's contest was started promptly at 2:00 P. M. by Mr. Ryan, chairman, who introduced Mr. J. J. Forbes, Chief of the Safety Division of the Bureau of Mines, who acted as chief judge of the contests.

Mr. Forbes expressed pleasure at being back in Rock Springs after an absence of some 22 years, recalling that in the year 1915 he, with the late "Safety Tom" Gibson, trained a number of teams in this vicinity and held the first contest of its kind in this district on Labor Day of that year. He complimented the teams and The Union Pacific Coal Company upon the splendid progress made in safety work since that time and stated this progress could have been made only through the head of the Company being thoroughly sold on safety and first aid. He pointed out that it was his observation through Bureau of Mines records that a trained man was less liable to injury than an untrained man. He called attention to the splendid group of judges on hand for the contest and pointed out that they were men who had years of experience in connection with the teaching and handling of first aid work.

Mr. T. J. Thomas, President of the Valier Coal Company, Chicago, was then called upon for a few words.

He stated that the first aid work accomplished in the various contests was a revelation to him. Pointed out that safety work was of such a nature that it could be perfected by diligent work from year to year and drew as a contrast the work of the artist W. Holman Hunt, who, having accomplished a



GROUP PICTURE OF FIRST AID TEAMS PARTICIPATING IN THE CONTEST



FIRST PLACE MEN'S FIRST AID TEAMS

FIRST PLACE, SUPERIOR "D" MINE

Thos. Robinson, Captain. Harold Massie, Patient. Samuel Gillilan, William Lahti, George Noble, James Caine.

masterpiece in the picture, "The Light of the World," was unable to make an exact copy of that particular picture due to the lack of inspiration from within.

Mr. McAuliffe was then called upon. He recalled the first Girl Scout team which was taken to Denver and which gave an exhibition on the lawn of the capitol grounds. Added that he was proud of the young people and was grateful to the men who had taken part in the contest. He expressed regret that more of the eastern coal operators could not be present, gave the statistics of the percentage of men wearing hard-toed shoes in the various districts, thanked the judges from the Bureau of Mines and other companies who assisted in the contest, expressed deep appreciation to Mr. Ryan for his help in the contests during 15 consecutive years and expressed the hope that further and greater progress would be made in safety and first aid. He also drew attention to the interest and work of Mr. Pryde and Mr. Bayless, in fact to all of the operating staff, for advancement in the safety program.

At the close of the contest Mr. E. L. Christensen was informed that his name had been presented to the Bureau of Mines for a life certificate denoting five years of work as a first aid instructor.

The men's contest also consisted of three differ-

ent problems which were skillfully and efficiently worked by the different teams. Superior again (for the second consecutive year) captured first and third places, the Reliance team being second.

Mr. McAuliffe concluded the contest by presenting the prize awards to the various winning teams, thus ending the thirteenth annual first aid contest.

The judges were:

Mr. J. J. Forbes, Supervising Engineer, U. S. Bureau of Mines, Pittsburgh, Pennsylvania—Chief Judge.

Mr. E. H. Denny, District Engineer, U. S. Bureau of Mines, Denver, Colorado.

Mr. D. J. Parker, District Engineer, U. S. Bureau of Mines, Salt Lake City, Utah.

Mr. W. W. Kessler, Foreman Miner, U. S. Bureau of Mines, Salt Lake City, Utah.

Mr. J. H. Bird, Senior Safety Instructor, U. S. Bureau of Mines, Denver, Colorado.

Mr. J. G. Hadley, Employment Director, Utah Copper Company, Salt Lake City, Utah.

Mr. L. M. Kuhns, Representative, Mine Safety Appliance Company, Salt Lake City, Utah.

Mr. Geo. B. Parker, Superintendent, Colorado Fuel & Iron Company, Canon City, Colorado.

Mr. Roy Birchard, Safety Engineer, Spring Can-

yon Coal Company, Spring Canyon, Utah.

Mr. Matt Strannigan, Colony Coal Company, Rock Springs, Wyoming.

Mr. Lyman Fearn, Green River, Wyoming.

Mr. Rex Coates, Chief Engineer, Kemmerer Coal Company, Kemmerer, Wyoming.

Mr. Geo. Jackson, Foreman, Independent Coal & Coke Company, Kenilworth, Utah.

Mr. Harry Kazee, Safety Instructor, U. S. Bureau of Mines, Salt Lake City, Utah.

Mr. Oscar Glaeser, Safety Engineer, U. S. Smelting, Refining & Mining Company, Salt Lake City, Utah.

Mr. Jack Coombs, Universal Safety Appliances Company, Salt Lake City, Utah.

Mr. W. H. Walsh, Deputy State Coal Mine Inspector of Wyoming, Rock Springs, Wyoming.

Mr. Harry McEwan, Utah Power & Light Company, Salt Lake City, Utah.

Mr. Geo. Knudsen, Safety Engineer, Utah Copper Company, Bingham, Utah.

Mr. E. A. Morgan and Mr. Manuel Grillos of The Union Pacific Coal Company acted as Recorders.

MEN'S STANDING AND SCORES

	Prob- lem 1	Prob- lem 2	Prob- lem 3	Aver- age
Superior "D"	500	500	493	497 $\frac{2}{3}$
Reliance	498	495	498	497
Superior "B"	496	494	499	496 $\frac{1}{3}$
Winton No. 3	500	498	490	496
Winton No. 1	499	497	492	496
R. S. No. 8	498	491	494	494 $\frac{1}{3}$
Hanna No. 2	498	490	494	494
Superior "C"	498	492	489	493
Hanna No. 1	496	483	492	490 $\frac{1}{3}$
R. S. No. 4	490	483	495	489 $\frac{1}{3}$

BOY AND GIRL SCOUT BANQUET

The annual banquet held for the Boy and Girl Scouts who participated in the first aid contest was held Friday at 6:30 P. M. at the Rock Springs No. 4 Community Building. About 175 scouts, instructors, scout officials, contest judges, chaperons and guests were present. An excellent dinner was very efficiently served by the Rock Springs No. 4 Community Council.

Mr. Morgan Roberts acted as Toastmaster and, assisted by Miss Emma Preece at the piano, led the group singing. Between songs Toastmaster Roberts called on the following for short addresses: Mrs. Hubert Webster, Regional President of the Girl Scouts, Mr. Edwin James, District Commissioner of the Boy Scouts, Mr. McAuliffe, Dr. L. E. Young, Mr. T. J. Thomas, Mr. V. O. Murray, Mr. W. D. Ryan, Mr. J. J. Forbes and D. J. "Judge" Parker. The captains of the various Boy and Girl Scout teams were called upon and their responses displayed the true spirit of sportsmanship which, was shown all through the contest.

Invocation and benediction were offered by Rev. Hubert Webster.

WINNERS AND PRIZES

Men

First—Superior "D," 497 $\frac{2}{3}$. Possession of Challenge Cup for one year and \$30 to each team member.

Second—Reliance, 497. \$20 to each team member.

Third—Superior "B," 496 $\frac{1}{3}$. \$10 to each team member.



SECOND AND THIRD PLACE MEN'S FIRST AID TEAMS

Left—SECOND PLACE, RELIANCE

Evan Reese, Captain. John Meeks, Patient.
Charles Blackham, Ernest Morrow, Joe Miller, Jr.,
James Sellers, M. W. Medill, Supt.

Right—THIRD PLACE, SUPERIOR "B" MINE

Frank Buchanan, Captain. John Harbuck, Patient.
Alfred Leslie, Sr., Lyle Addy, Clifford Robinson.
Elliott Ahlstrom.

Boy Scouts

First—Superior, 499 $\frac{1}{3}$. Possession of Challenge Cup for one year, First Aid Kits and Flash Lights.
 Second—Hanna Japanese, 498. Jiffy Kodaks.
 Third—Hanna, 493 $\frac{2}{3}$. Fishing Rods.

Senior Girl Scouts

First—Hanna, 498. Possession of Challenge Cup for one year and Picnic Sets.
 Second—Reliance, 497 $\frac{1}{3}$. Leather Jackets.
 Third—Superior, 496. Manicure Sets.

Junior Girl Scouts

First—Superior, 499 $\frac{1}{3}$. Jiffy Kodaks.
 Second—Hanna, 499. Overnight Cases.
 Third—Rock Springs, 492 $\frac{1}{3}$. Pen and Pencil Sets.

Keep Your Name off This List

The following men, on account of their having sustained a compensable injury during the past five months, are ineligible to participate in the awarding of the grand prize—a new five-passenger automobile which will be awarded at the end of the year 1937.

Lino Jokich, Rock Springs.
 J. E. Jones, Rock Springs.
 Edwin J. Parr, Rock Springs.
 Marko Sikich, Rock Springs.
 Anton Starman, Rock Springs.
 Edward Willson, Rock Springs.

Mike Balen, Reliance.
 Ciril Jackovich, Reliance.
 Z. A. Portwood, Reliance.

Stewart Tait, Winton.

Gus Ambus, Superior.
 W. J. Norvell, Superior.

Robert Cummings, Hanna.
 Geo. Staurakakis, Hanna.

Extension of Safety Bonus Plan

THE following bulletin was posted at all mines on June 7, 1937:

"Effective June 1, 1937, at all monthly safety meetings certain supplementary prizes will be given in addition to the cash prizes awarded for mines which pass through the month without a lost-time accident.

"These supplementary prizes will consist of gloves, hard-toed shoes and sporting goods, such as fishing tackle, fishing baskets, etc., the nature of the prizes to be changed from month to month.

"The mines which pass through an entire month without a lost-time accident will receive, by drawing, the regular monthly cash prizes to-

gether with these additional prizes.

"If a lost-time accident occurs in the mine during the month the men employed in that mine will be eligible to participate in these supplementary prizes. The awards to be made through the established method of drawing and all men who have not received a lost-time injury during the month will be eligible to participate. The men must be present at the meetings or if not present must be working or have permission from the mine superintendent or mine foreman for leave of absence."

The purpose of this extension of prize awards is that of securing an even greater interest in personal safety by all employees, with the hope that our performance for 1937 will be at least equal to that of last year. So far this year we are behind 1936.

No HOPE

Jones was sitting with his wife behind a palm on a hotel veranda late one night when a young man and a girl came and sat down on a bench near them. The young man began to tell the girl how pretty and good and lovable he thought she was.

Hidden behind the palm, Mrs. Jones whispered to her husband:

"Oh, John, he doesn't know we're here, and he's going to propose. Whistle to warn him."

"What for?" said Jones. "Nobody whistled to warn me."

THESE TWO FEET
 MET WITH EXACTLY
 THE SAME KIND
 OF AN
 ACCIDENT



THIS MAN
 DIDN'T WEAR
 SAFETY SHOES



THIS MAN
 DID

COURTESY OF THE CONSUMPTION CO.

Safety vs. Hazards

By EILEEN AINSCOUGH, Reliance

The Safety Department of the Union Pacific Coal Company recently conducted an essay contest on Safety amongst high school students in the various mining districts, and we take pleasure in reproducing herewith the winning essay from the Reliance District written by Eileen Ainscough, daughter of one of our employes at Reliance. Other winning essays will be printed from time to time.

"**D**RY statistics!" you say. Must they be translated into a reality of blood and agony before we Americans can realize the importance of Safety? Generally speaking, people attach too little importance to the meaning of safety. It means an individual has some assurance that he is going to be the same intact person after his undertaking is concluded as before.

In the year 1936, the home was more deadly than the automobile as an accident hazard. Most accidents, during this time, were caused from the lack of precaution. The list of household accidents were headed by burns and falls. The thing needed here is a vivid and sustained realization that every time you are careless and take a chance, death and injury stand beside you, hopefully waiting for a chance.

Children are taught that accident prevention comes first, then first aid follows, but in reality do they apply this? No. Accidents are continually happening while out for athletics or while passing through the halls to classes. To date no solution has been devised, but just as Gregg or Pittman applied brains in devising a way of writing faster so must we apply brains and find a way of preventing common and freak accidents. Negligence and thoughtlessness charge an exorbitant price—our lives.

Educated scientists put their skill on the roads in the form of streamlined vehicles, but their skill does not insure our safety. If we could be on hand to witness some of the accidents, we would see a child with its arm amputated or another person's body crushed beyond recognition. These are all sequels for peoples' insatiable desire to speed, their lack of resistance for taking just one chance. The automobile is as treacherous as a carnivorous animal. You can instantly turn this "smooth, slick luxury" into a mad lioness. In the year of 1936, the death toll of auto accidents was 37,500. A gruesome awakening realization, when the throttle of a car is thrown open to see the grim reaper racing for our life.

Accidents in occupations still take a heavy toll of lives but in the past 11 years statistics show that there has been a great decrease in mine accidents. Still more of the accidents could have been prevented by precaution. Three things a miner should do are: First and most important, see that all rules—none excepted—are enforced; Second, know his job to a "T" and have his mind on his work every

minute; a man with his mind somewhere besides his work is likely to cause fatal accidents. Third, but not least, is to practice safety all the time taking no chances. One chance! It may be fatal.

We may take a vacation but does Death take a holiday? Eternal vigilance against polluted water, poisonous insects, snakes, ptomaine poisoning and accidents is necessary for a safe vacation.

If everyone would forget comfort, appearance, and taking chances and put forth his ability in co-operation, accidents would decrease and safety increase. Let your motto be "I will not yield to temptations, but use my brains and be safe."

Obituary of Aaro Kroger

Aaro Kroger, only son of Mr. and Mrs. Peter Kroger, died at the Hanna Hospital April 23 from a heart ailment resulting from an illness of a year

ago, at which time his parents took him to a specialist in Denver. He recovered and was able to attend school, but became ill again and was at the hospital just a few days when he passed away.

Aaro was born in Carneyville, Wyoming, January 20, 1919, and had lived most of his life in Hanna, where he had a host of friends, who were deeply saddened by his passing.

Aaro Kroger, who died at the Hanna Hospital on April 23



Funeral services were held at the Finn Hall, Sunday, April 25. Mr. Hiibacka, of Rock Springs, and Mr. S. L. Morgan, of Hanna, officiated. Interment was made in the Hanna Cemetery.

Many relatives attended the funeral.

Man: "I understand that Bill was the victim of a powder blast."

Friend: "Yes, his wife was furiously jealous when she found the evidence on his coat."

Engineering Department

The Preservation and Collecting of Fossil Vertebrates^x

Data Collected by C. E. SWANN.

ARTICLE NO. 25 OF A SERIES ON GEOLOGY

PART II

ONCE an animal remnant has become fossilized there is no assurance that it will remain in good condition until found by man, for even after being sealed up in the rocks there are still destructive agencies which attack it. The weight of superimposed strata sometimes flattens out fossils; rock movements during periods of upheaval or subsidence crack and twist them out of shape, and when again they are brought to the surface those same agencies that sought to destroy them before their entombment—rain, sun, snow and frost—are ever ready to renew the attack and crumble the stony relics into fragments.

It is quite apparent, then, that for every specimen preserved innumerable ones have been destroyed, and this is why the paleontologist can never hope to obtain a complete chronologic series. Furthermore, it is only here and there that nature has made the fossil-bearing strata accessible by turning them up on edge, or by cutting through the more or less horizontal layers in the process of forming gullies, canyons and valleys. The incompleteness of the fossil record is perhaps best illustrated by the birds. There are living today some 25,000 species, and in all the world only about 700 fossil species have been described.

The wonder of it all is, not that we know so little of the life of the past, but that we know as much as we do. We owe our knowledge largely to organized effort. Not so very long ago fossils were gathered only as accident revealed them, but with the advance of science, systematic search of the fossil-bearing rocks of the world has been undertaken by specially trained collectors. Accidental discoveries still bring interesting specimens to light but systematic search deserves the credit for the recovery of those of the greatest import.

The collector of extinct animals, unlike the student of living forms, cares little for what is on the surface; his great concern is to see as much as possible of what may lie beneath. So he visits regions devoid of grass and trees, where the action of the wind and rain is carving gullies and canyons, thus exposing the bone-bearing layers in cross section. Ofttimes the only indication of fossils in the rock will be broken and scattered fragments that, when traced to their source, lead to the protruding end

of a broken hone. Then the collector comes into his own.

In the early days of collecting, broken specimens were taken up piece by piece in the hope that they might again be fitted together in the laboratory. This was sometimes successful, but more often delicate structures and important processes were destroyed and lost, which added to the perplexities of the paleontologist when he undertook to identify the restored specimen. Today the searcher for extinct animals takes every precaution to prevent marring or damaging a fossil bone. In this connection it is of interest to recall my (Professor Gilmore) first season in the field under the tutelage of an early collector, a man of striking personal peculiarities. He would slam his heavy pick into the ground and bring forth a resounding clang as metal met stone. "Bone, by gosh!" For he claimed to be able to distinguish by the sound whether the object struck was fossil or rock; but I was never fully convinced of his discriminative skill. Being prone to exaggerate, this man—whom for convenience we call Bill Smith—acquired such a reputation for stretching the truth that, when the inquiry was made as to who were the three biggest liars in Wyoming, the reply came that a certain sheriff in Rawlins was one and that Bill Smith was the other two.

Experience has brought about refinement in the methods used to extract fossils from the rocks, resulting in the acquisition in recent years of better preserved and more perfect specimens than it was ever dreamed could be recovered. Modern technique in extracting and restoring fossils has become an art and we may illustrate one phase of it here, to show the care exercised:

In those fossil-bearing rocks where the skeletons of many individuals are found commingled, the "general quarry" of the collector, it is the practice to lay the excavation off in squares of regular dimensions; and as the bones or skeletons are uncovered they are plotted to scale, thus making a diagram or quarry map covering the whole excavation. Each piece of bone is assigned a number or letter, so that later on the position of all the parts found can be shown exactly as they lay in the ground.

The uncertainty and chance in fossil collecting give the work quite as much zest as the quest for live game; for it has all of the elements of hope and failure, excitement and depression that are found in the chase, with, as Osborn has observed, this very great difference—"that the hunter of live game, thorough sportsman though he may be, is always bringing live animals nearer to death and

^xFrom Smithsonian Scientific Series.

extinction, whereas the fossil hunter is always seeking to bring extinct animals back to life." The successful fossil collector must be primarily an enthusiast in his calling. He must also be ingenious enough to manipulate the large blocks of stone-enclosed fossils with the primitive means at hand, and to transport them long distances over rough, roadless country without injuring them. He must be willing to accept hardships, to suffer cold or intense heat and glaring sun, to drink alkali water, eat plain food, and endure the attacks of mosquitoes and other insect pests. All these things he accepts gladly, in the hope of finding some exceptionally well-preserved specimen, or of discovering some animal new to the scientific world.

Few museum visitors who view an articulated skeleton of a giant reptile can appreciate the time, energy, and skill given to the task of preparing it for public exhibition. Work on the skeleton of a *Diplodocus* now (in 1930) being mounted in the laboratory of the National Museum at Washington has already occupied three skilled preparators for a period of six years and the skeleton is still not entirely assembled. The large blocks of sandstone which contained the bones had a total weight of 50,000 pounds, or twenty-five tons, and five men spent nearly four months in quarrying them out. This great mass of rock was transported by teams 150 miles to the nearest railroad. The excavating was done in 1923, since which time the preparators have worked continuously at the arduous and tedious task of cutting the fossil bones out of the hard sandstone matrix. The final stage of the work consists in articulating the skeleton in a lifelike pose and making the iron and steel supports which hold the individual bones in their proper position. Is it any wonder that the number of mounted skeletons in our public museums of this largest of the huge reptiles can be counted almost on the fingers of one hand?

The specialist's first job is to classify his fossil. The system of zoological classification now in use is largely the invention of the Swedish naturalist, Linnaeus, and it is in this classification, originally established for living animals, that extinct animals, too, find their proper places. Some extinct forms have their niches already provided because representatives of their kind are still living, notably the horse, camel, rhinoceros, lizard and crocodile. But often whole groups of animals, such as the dinosaurs and pterodactyls, are found in the fossil state only, so that it becomes necessary to create places for them in the scheme of classification, determined by their relation to living groups. And as there are no vernacular terms for these animals that vanished from the earth long before the appearance of man, the paleontologist coins a name when a new species is found, devising a terminology drawn chiefly from the Greek or Latin. Since this plan has been adopted by all scientific men, of whatever nationality, it provides a universal language suited to their needs.

The Rocky Mountain Coal Mining Institute Meets in Denver

THE Rocky Mountain Coal Mining Institute held its 25th Annual Convention at the Cosmopolitan Hotel, Denver, May 31st to June 2nd, inclusive. This Institute embraces the states of Colorado, New Mexico, Utah and Wyoming.

There was an unusually large number of members and visitors present, Mr. Sidney Hale, representing "Coal Age" of New York City, taking an active part in the proceedings. The technical papers were of an exceptionally high grade, and evoked much intelligent discussion.

Mr. Glenn A. Knox, of Quealy, Wyoming, President of the Institute, made an able presiding officer. Mr. H. C. Marchant filled the duties of Secretary-Treasurer in his usual efficient manner. The committee on arrangements left nothing undone to assure the success of the meeting, the social activities being very well handled.

The banquet and entertainment were unique, inasmuch as there were no addresses given. The toastmaster, Mr. A. F. Krippner, read a history of the 25 years existence of the Institute, interspersed with observations from the keyhole reporter, which were quite entertaining. A magician added much to the entertainment of the guests.

The following officers were elected for the ensuing year:

David G. Brown, Spring Canyon, Utah, President.

H. C. Marchant, Denver, Secretary-Treasurer.

O. G. Sharrer, Hanna, Vice President for Wyoming.

Thomas Allen, Denver, Vice President for Colorado.

Sharp Hansen, Gallup, Vice President for New Mexico.

Fritz Nyman, Castle Gate, Vice President for Utah.

Restoration of Premium Payments on Shaker Conveyors

FROM February 10, 1930, to December 31, 1934, inclusive, a premium was paid to men engaged in operating certain types of coal loading machines. The premiums paid during the period shown totalled \$119,117.95, the plan discontinued December 31, 1934, when monthly cash awards were substituted. The cash payments will be continued, and in addition thereto a tonnage basis plan for shaker conveyors will be set up effective July 1, 1937, the details as previously bulletined set forth below:

Effective July 1, 1937, the following rules will govern the payment of premiums for men employed in and about all mines:

Premiums for loading on shaking conveyors

(A) A premium of \$.25 per ton will be paid to the crew for all tonnage loaded during each payroll

period, above 15 tons per man shift of seven hours in all rooms and pillar work, and a similar premium will be paid above 13 tons per man shift of seven hours in entry or narrow work.

(B) Room work classification will apply to all places driven 16 feet in width or over. Entry or narrow work classification will apply to places (other than pillars), driven less than 16 feet wide.

(C) The number of men assigned to a unit in work under the "16 feet or over classification" will be not less than four, and to the "under 16 feet classification" will be not less than three. All time worked by men working with the unit, including those engaged in timbering, machine cutting, drilling, shooting, facework, and loader head men will be charged against the unit in arriving at premium computations.

(D) The certain units on which five men are employed on the effective date of this arrangement will be continued on basis of five men; the purpose of this rule is to maintain a reasonable machine-shift tonnage as well as a fair man-shift output.

(E) Time employed in moving units from place to place will not be charged against the unit when computing premiums, unless coal is loaded during the shift, when the total time of all men employed will be counted. When motorman acts as loader head man, all of his time will be charged against the unit served by him, and he will participate in premium earned.

(F) Where two units are using a common loading head such will be classed as one unit, and all time worked on the two units will be charged against the tonnage loaded. Where two units, one employed in narrow work, the other in wide work, and which discharge through a common loading head, same will be treated as one unit, the premium payment to apply to all tonnage in excess of 14 tons per man shift, all men employed on the two units to participate in same.

(G) Bulletins will be posted for each payroll period, showing tons loaded and man shifts worked for each unit in service, whether or not any premium was earned. Where the individual premium earnings equal \$1.00 or more, a special check will be issued and no deduction will be made from same, except that provided for under the Social Security Act. Where a premium of less than \$1.00 is earned, same will be shown on payroll statement, and will be included in payroll voucher with wages earned.

The following cash premiums will be made monthly, all employees other than supervisory force eligible to participate in same.

(H) Three cash premiums, one for \$125.00, one for \$100.00, and one for \$75.00, will be awarded to the men employed above and below ground (monthly employees excluded), at the three mines making the best cost performance as provided for below.

(I) All underground and surface employees paid

on a day wage or tonnage basis will be included. Men employed on a monthly basis, whether employed above or below ground, will be excluded.

(J) To be eligible, the employee must have worked not less than five days during the calendar month covered by the award. Employees who are unable to work on account of accident or sickness, or who have been granted a leave of absence, will be considered as being in service.

(K) As soon as possible after the close of the month, the Auditor will prepare a statement of the cost per ton of "Labor, Material and Power" for the preceding month for each mine, comparing same with the costs for the same items for the preceding twelve-month period. The mine showing the lowest ratio of costs for the month, compared with similar costs for the twelve preceding months will be adjudged the winner of the first prize, \$125.00. The mine showing the second lowest ratio of cost will be adjudged the winner of the second prize, \$100.00, and the mine showing the third lowest ratio of cost will be adjudged the winner of the third prize, \$75.00.

(L) The several prizes will be split into fractions of \$5.00 each, and the names of employees eligible to participate in the award will be placed in a suitable receptacle, thoroughly mixed and thereafter the fractions of \$5.00 each will be awarded to the men whose names are drawn in succession, equal to the number of fractional prizes to be awarded.

(M) Reliance and Winton will each be treated as a single operation, and Mines Nos. 4 and 8 at Rock Springs, "B", "C", and "D" at Superior, and Mine No. 4 at Hanna, will be included in the contest, making a total of eight contestants. Weight of coal loaded will be determined by recurring scale weights made at each mine. Any failure to load mine cars properly will call for immediate correction.

(N) As in the case of the bonus payments previously made, no discrimination will be exercised, either for or against any employee or all the employees working in any certain mine. The purpose of the plan is to promote efficient and economical operation, and as each mine will be competing wholly with its own previous year's record, no element of relative high cost or low cost, low coal or high coal, favorable or unfavorable working conditions, except as such are met with from day to day in all mines, will interfere with the individual mine crew's chance for success.

FAIR EXCHANGE

During the grouse shoot two sportsmen were potting at the birds from butts situated very close to each other. Suddenly a red face showed over the top of one butt, and the occupant said, "Curse you, sir, you almost hit my wife just now."

"Did I?" said the culprit, aghast. "I'm frightfully sorry. Er—have a shot at mine."

The Frozen Girl

WITH our thoughts yet submerged with the memories of the Old Timers annual reunion, everything that pertains to past and gone days evokes new memories, and a revival of our earlier and more youthful sentiment.

While riding through the state of Indiana recently, the home of James Whitcomb Riley, who wrote much old-fashioned poetry, we picked up a local newspaper, finding therein the poem reproduced below. This verse, which carries little of real poesy, will prove interesting to many of our readers, representing, as it does, a fine example of frontier literary balladry.

That we who live in a more sophisticated age still like to read and hear old-time ballads, however primitive, is born out by the fact that a continuous stream of selections of this character, including "The Lonesome Cowboy," "Home on the Range," "The End of the Trail", etc., are yet looked for and listened to.

As a matter of fact, all "Charlotties" are beautiful, but we doubt very much whether this "gal" who "lived on a mountain top in a bleak and lonely spot", ever attempted to accompany her swain on a fifteen-mile drive on a fearsome night, protected by a silken cloak and scarf. As an example of high pressure sentiment and tragedy, the story of Charlotte and her Charles is worth while.

FROZEN GIRL

Charlotte lived on a mountain top in a bleak and lonely spot,

There were no other dwellings there except her father's cot;

And yet, on many a wintry night, young swains were gathered there;

Her father kept a social board and she was very fair.

On a New Year's eve, as the sun went down, far looked her wishful eye

Out from the frosty window pane a merry sleigh dashed by.

At a village fifteen miles away was to be a ball that night,

And though the air was piercing cold her heart was warm and light.

How brightly gleamed her laughing eye, as a well-known voice she heard,

And, dashing up to the cottage door her lover's sleigh appeared.

"Oh, daughter, dear," her mother cried, "This blanket 'round you fold;

Tonight is a dreadful one, you'll catch your death of cold."

"Oh, nay, oh, nay!" Charlotte cried, as she laughed like a gypsy queen,

"To ride in blankets muffled I never would be seen;

My silken cloak is quite enough, you know 'tis lined throughout,

And there's my silken scarf to twine my head and neck about."

Her bonnet and her gloves were on, she leaped into the sleigh,

And swiftly they sped down the mountain side and o'er the hills away.

With muffled beat so silently five miles at length were passed,

When Charles with few and shivering words the silence broke at last:

"Such a dreadful night I never saw, the reins I can scarcely hold";

Charlotte faintly then replied, "I am exceeding cold."

He cracked his whip, he urged his steed much faster than before;

And thus five other weary miles in silence were passed o'er.

Said Charles: "How fast the shivering ice is gathering on my brow."

And Charlotte then more faintly cried, "I'm growing warmer now."

Thus on they rode through frosty air and the glittering cold star-light,

Until at last the village lamps and the ballroom came in sight.

They reached the door and Charles sprang out; he reached his hand to her,

"Why sit you there like a monument that has no power to stir?"

He called her once, he called her twice, she answered not a word;

He asked her for her hand again, but still she never stirred.

He took her hand in his—'twas cold and hard as any stone;

He tore the mantle from her face, the cold stars o'er it shone.

Then quickly to the lighted hall her lifeless form he bore:

Charlotte's eyes had closed for aye, her voice was heard no more.

And there he sat down by her side, while bitter tears did flow,

And cried, "My own, my charming bride, this you may never know."

He twined his arms around her neck, he kissed her marble brow;

His thoughts flew back to where she said, "I'm growing warmer now."

—*Author Unknown.*

Coal Here, There and Everywhere

AT CHOMLE, Czecho-Slovakia, recently a coal mine 2,000 feet below the surface, was suddenly inundated by flood and sixteen miners swam to safety. The barrier between the workings of the Ferdinand mine and an adjoining abandoned property gave way without warning. Fourteen men were drowned as the immense body of water rushed along the galleries.

A large gas and coke plant is to be erected near Moscow, the site to consist of 325 acres, the gas to be used for the domestic needs of the Soviet capital. Plants will also be built to utilize the by-products. The estimated cost will be 100 million roubles which includes housing for the workers.

State Coal Mine Inspector, Thos. Allen, reports Colorado coal mine production for April was 300,759 tons and 7,306 men were employed. That amount brought the 1937 output up to 2,840,731 tons, an increase of 263,436 tons over corresponding period of 1936. The number of mines reporting was 233, average number of days worked in the four months was 69.2, and the average number of men employed 9,688.

The Spanish government has decided that in order to control the national production to nationalize all the collieries and allied interests in the Republican portion of Spain.

Coal deposits on the Faroe Islands that are expected one day to be of great importance to Denmark and her colonies (reliable estimates fixing them at 100 million tons) are to be opened up and a port of shipment is now being laid out.

Russian anthracite coal from the Donetz Basin entered the United States in 1936 to the extent of 403,193 tons through New England ports. Other imports of anthracite were British 140,649 tons; Canada 3,169; Netherlands 1,234; French Indo-China 550.

The Donetz Basin of Russia holds the largest coal reserves of Europe estimated at 68,167,000,000 tons, 39 billion tons of which is anthracite. A U. S. Department of Commerce bulletin gave out the information that in 1930 the total Russian coal reserves of all types were estimated at 474,673,000,000 tons, the largest portion of which were said to be in Siberia.

Mine ventilation there was found to be poor,

safety regulations not obeyed by miners; water supply inadequate. The men in 1927-1928 each averaged 12.4 tons monthly compared with 1.93 tons per day or about forty tons per month in the Pennsylvania anthracite fields in 1929.

Preliminary calculations of the Institute of Mineral Raw Materials estimate the coal deposits in the Bureva coal basin in the Far East at more than 100 billion tons, practically double the supplies of the Donetz Basin, which now supplies the bulk of Russian coal.

Motives

Some work for power,
Some work for fame,
Some keep on working
Because they like the game;
Some work for health's sake,
Some to show their grit—
Most work because they'd
Starve if they should quit.

Union Pacific New Streamlined Steam Locomotive

Pictured below is the Union Pacific Railroad's first all-streamlined steam locomotive and one of three different types of experimental streamlined steam-powered locomotives. No. 2906 is not just a regular steam locomotive with a streamlined jacket, but is an engine which has been entirely redesigned for high speed service. Its operating speed with a normal train will be approximately 100 miles per hour, although the 2906 has already run at speeds in excess of this. No. 2906 is painted similar to the distinctive color scheme used on the Streamliners: leaf brown, Armour yellow, scarlet and gold striping and with bright metal chromium plated trimmings. On account of speeds at which this locomotive will operate, the conventional plain bearings have been replaced with roller bearings. The main rods and side rods are made of a special high strength steel and fitted with roller bearings.



Union Pacific New Streamlined Steam Locomotive.

Schools

THE spacious auditorium of the Senior High School was packed on the evening of May 27, the occasion being the annual commencement exercises. One hundred and two pupils received their diplomas, four of them being awarded scholarships at the Wyoming University, namely, Emma Preece, Martha Germon, Thomas Manatos and John Dykes. Mary Murphy was given a scholarship to the University of Denver and Joseph Berta one to the School of Mines at Golden, Colorado.

State Superintendent of Public Instruction, John R. Gage, of Cheyenne, was the principal speaker, his subject being "Knowledge for Sale."

School Trustee Sturholm handed out the diplomas, the awards being presented by Principal Karl F. Winchell.

A fine musical program was rendered.

Officers of the Rock Springs Senior High School class of 1937 are:

John Dykes, President
Irene Lucas, Vice President
Martha Germon, Secretary
Evelyn May, Treasurer
Mary Murphy, Valedictorian
Irene Lucas, Salutatorian

Mr. T. J. O'Mara has been elected principal of High School at Superior, succeeding Mr. B. L. Dodds, resigned to accept a scholarship at Columbia University. Mr. O'Mara is the possessor of A.B. and A.M. degrees from Wyoming University and is as well a graduate of Casper High School.

At the State track and field meet held at Douglas, Wyoming, May 15, Casper succeeded in retaining the title with 60 points, Rock Springs landing second place with 59. The affair was well attended and several of the Rock Springs lads placed high in the various contests. Five Records were broken; namely, in high and low hurdles, one-half mile relay, pole vault and high jump. The boys from the state capital ranked sixth.

Columbia University, New York City, recently issued 4,501 degrees and 185 certificates at the 183d commencement held early in June. Among those was an honorary degree of doctor of sacred theology conferred upon Rev. Winfred Hamlin Ziegler, Episcopal Bishop of Wyoming, stationed at Laramie, who is well known and has visited this city upon several occasions.

The Children's Bureau

Three women who have never married nor had children of their own, have been most active in the work of the Children's Bureau, which, as its name implies, studies and legislates for the children of the United States. These women are: Miss Julia

Lathrop, of Illinois; Miss Grace Abbott, of Nebraska; and Miss Katharine Lenroot, of Wisconsin.

Given the task of administering the first Federal child labor law in 1917, Miss Lathrop laid the foundations of the Bureau's present services. Upon this groundwork, Miss Grace Abbott built most of the structure of the present Children's Bureau. Miss Abbott promoted a system of birth registration and vital statistics, which drew attention to the alarming maternity death rate in this country.

Two years ago, Miss Abbott, who had received such valued support from President Herbert Hoover, resigned, and Miss Lenroot now heads the Bureau, carrying on its program for the health and well-being of the children of the nation.

The Fourteen Mistakes of Life

To attempt to set your own standards of right and wrong, and expect everybody to conform to them.

To try to measure the enjoyment of others by your own.

To expect uniformity of opinion in this world.

To look for judgment and experience in youth.

To endeavor to mold all dispositions alike.

Not to yield in unimportant trifles.

To look for perfection in our own actions.

To worry ourselves and others about what cannot be remedied.

Not to alleviate, if we can, all that needs alleviation.

Not to make allowances for the weakness of others.

To consider anything impossible which we ourselves cannot perform.

To believe only what the finite mind can grasp.

To live as if the moment, the time, the day were so important that it would live forever.

To estimate people by some outside quality, for it is that within which makes the man.

A Friend

One whose grip is a little tighter,
One whose smile is a little brighter,
One whose deeds are a little whiter,
That's what I call a friend.

One who'll lend as quick as he'll borrow,
One who's the same today as tomorrow,
One who'll share your joy and your sorrow,
That's what I call a friend.

One who's been fine when life seemed rotten,
One whose ideals you've not forgotten,
One who has given you more than he's gotten—
That's what I call a friend.

» » Of Interest to Women « «

Choice Recipes

CEREAL CAKES

ONE cup leftover cooked cereal, $\frac{1}{4}$ cup flour, 4 tablespoons bacon fat, $\frac{1}{4}$ teaspoon salt.

Always pour leftover cereal into a cup or bowl which has been rinsed out in cold water. Store in the refrigerator. Unmold the cereal. Cut into third-inch slices and sprinkle with the flour. Heat the fat in a frying pan. When it is smoking add and quickly brown the cereal. Sprinkle with the salt. Cover and cook five minutes.

ESCALLOPED MEAT AND RICE

Two-thirds cup diced cooked meat, $\frac{1}{2}$ cup cooked peas, 2 tablespoons minced onions, 4 tablespoons diced celery, 1 tablespoon chopped green peppers (optional), $\frac{1}{4}$ teaspoon salt, $\frac{1}{8}$ teaspoon paprika, $\frac{1}{2}$ cup gravy or milk, $\frac{1}{2}$ cup boiled rice, 2 tablespoons melted butter.

Mix the butter and rice. Pour into a buttered, shallow baking dish. Add the rest of the ingredients and bake or broil 15 minutes.

BAKED CHOCOLATE CUSTARDS

One square chocolate, 2 cups milk, $\frac{1}{4}$ cup granulated sugar, 5 egg yolks, $\frac{1}{8}$ teaspoon salt, 1 teaspoon vanilla, $\frac{1}{8}$ teaspoon cinnamon.

Mix the chocolate and milk. Cook in a double boiler until the chocolate has melted. Add the rest of the ingredients. Pour into buttered custard cups and bake 25 minutes in a pan of hot water in a slow oven. Cool and chill.

STRAWBERRY PIE

One and one-half cups flour, $\frac{1}{3}$ teaspoon salt, $\frac{1}{2}$ cup lard, 3 tablespoons iced water.

Mix the flour and salt. Cut in the lard (other fat may be used) slowly. Still mixing with the knife, add the water, when a stiff dough forms shape it into a roll and chill for an hour. (Chilling is not absolutely necessary, but it does improve the crust.) Roll out the stiff dough and fit into a pie pan. Prick the sides and bottom with a fork. Bake 12 minutes in a moderate oven. Add the filling.

FILLING

Two tablespoons granulated gelatin, $\frac{1}{3}$ cup cold water, $\frac{1}{2}$ cup orange juice, 1 teaspoon vanilla, $\frac{1}{2}$ teaspoon lemon extract, $\frac{2}{3}$ cup granulated sugar, 3 cups whipped cream, 3 cups strawberries.

Wash, hull and chill the berries. Soak the gelatin five minutes in the cold water. Dissolve over boiling water. Cool and add the juice, vanilla, lemon extract and sugar. Mix well and add the cream.

Chill until a little thick. Add the berries and pour into the pie shell. Chill until firm. Serve plain or topped with whipped cream.

STEAMED RHUBARB SAUCE

Six cups diced unpeeled rhubarb, 2 cups granulated sugar, 1 tablespoon lemon juice, $\frac{1}{4}$ teaspoon salt.

Select tender fresh rhubarb with thin pink skin. Cut into one- or two-inch pieces, leaving the skin on. Add the rest of the ingredients and cook in a double boiler until soft. (About thirty minutes will be required.) Stir frequently with a fork.

A Salad Bowl

One restaurant we know of is famed for its salad bowl. A roll and butter, a delicious cup of tea and a generous helping from the salad bowl make a refreshing lunch. They use a wooden bowl, and into it is put shredded lettuce, finely cut scallions, tomato, cucumber, cress, a very little avocado, and whatever other salad greens happen to be procurable at the time. This is lightly tossed in a very delicious dressing, the composition of which remains a secret with the chef, and this cool, colorful bowl is brought to your table and you help yourself to as much or as little as you want.

During the warm days of summer, when you feel that hot vegetables are out of the question, try a salad bowl once in a while, to be served with left over cold meat. The beauty of it is that you can put in whatever you like, and use your favorite dressing—and then, of course, the fresh greens are so good for all the family.

Even for babies, orange or tomato juice is now being prescribed. Nutritionists advise a teaspoonful of orange juice twice a day for the month-old infant, two teaspoonfuls a day a week later, and a tablespoonful twice a day by the third month. So consumption of fruit and vegetable juices begin early in American life.

The reason for this widespread use of fruit and vegetable juices in infant feeding is that lack or absence of vitamin C gives rise to definite degenerative changes in certain body tissues as well as to irregularities in the development of bones and teeth.

Grapefruit, oranges, papaya, pineapples, and tomatoes contain also some vitamin B, necessary for good appetite and for normal muscle tone in the digestive tract. And all but the grapefruit have some vitamin A, which stimulates growth and general well-being.

Use of common sense in your afternoon tea preparations is advised so that your refreshments will be of the daintiest sort. No one is interested in a big slice of rich cake or heavy cheese dishes at 5 o'clock in the afternoon. Serve the most delicate sort of thin sandwiches and the lightest sort of cakes, and if you must have something hot with your tea, serve cinnamon toast or scones.

Household Hints

THE oilcloth on the kitchen table will wear longer and keep cleaner if waxed occasionally with liquid wax. Polish with a soft cloth.

Never serve a creamed soup if you intend serving a creamed vegetable during the next course. Serve a clear soup.

Lemon juice squeezed over alligator pear salad just before it is served will bring out a far better flavor of the fruit.

A lump of softened butter is always well added to the cheese paste. It smooths out the paste and at the same time gives a better flavor to the mixture.

A delicious Russian dressing may be made in a hurry by blending mayonnaise with homemade chili sauce to the desired flavor. Serve over hearts of lettuce.

Wash the dirt or dust from shoes with a little soapy water, then dry well before applying shoe polish.

One cup of filling, such as ham and mayonnaise, spreads eight sandwiches.

Two pounds of salted nuts will fill 40 small fancy baskets, but twice this amount may easily be used if one wishes to be liberal.

To preserve ice in a refrigerator: wrap top of ice well with thick newspaper, keeping the air from the ice.

In cooking vegetables, cover those that grow under the ground, as onions, etc., leave uncovered all vegetables that grow above the ground.

If you care for etiquette, be sure to serve your dessert cheeses in generous hunks. It is considered the height of ungenerosity not to let each guest slice his own as his appetite dictates. The authentic cheese knife is a little smaller than a pie knife.

Oil paintings should be covered before the room is swept.

The person who prepares food cannot keep her hands too clean.

Straw matting will last longer and look better if given a coat of clear varnish after it has been tacked to the floor.

If the idea does not bother you, a little castor oil massaged into the scalp once a week is very good for the hair and is said to arrest grayness.

An attractive glaze for fruit tarts may be made by melting jelly in a double boiler and pouring it over the top of the fruit-filled tarts. The tarts then should be chilled until serving time. It usually is best to use a jelly that is the same color as the filling in the tarts. Plum or currant jelly, for instance, may be used for strawberry or raspberry tarts, while a light apple jelly will be better for apricot, peach or pineapple filled tarts.

Women's Activities

DURING the recent national election in the United States four women were re-elected to the house of representatives while a fifth was chosen for her first term: They are: Virginia E. Jenckes (Indiana), Mary T. Norton (New Jersey), Caroline O'Day, (New York) and Edith Nourse Rogers (Massachusetts). Elected as Oregon's first congresswoman is Nan Wood Honeyman.

How women can end war by marriage was the novel idea presented to the International Women's Congress in Paris, France, by Mrs. Yevonde Middleton. Assuming that she had the dictatorship of Europe, she said that she would compel about 3 per cent of the youth of each European country (chosen by lot) to intermarry with a similar proportion of the youth of every other European nation.

Twice during his pontificate Pope Pius XI has bestowed on queens of Europe—Victoria of Spain and Elizabeth of the Belgians—the golden rose, an emblem of high papal favor which dates from the eleventh century. The pope will bestow the decoration on Elena, "queen of Italy and empress of Ethiopia." In commemoration of the fortieth anniversary of her marriage March 7.

Queen Elizabeth of England is now also a dame grand cross and grand master of the Royal Victorian Order. The title was recently conferred on her by her husband, George VI, who announced his first list of honors.

Master "farmerets" are Mrs. Ella Peterson and Mrs. Lila O'Neale, believed to be North Dakota's oldest twins, each robust at 75. Mrs. O'Neale owns 1,500 acres near Thompson and her sister has a large tract near Westhope.

(Please turn to page 314)

» » » Our Young Women « « «

Odds and Ends on Styles and Fashions

THE summer showing of a famed Parisian couturier shows higher waists for day and evening wear with short bodices that usually are draped. Shoulder width is maintained throughout, but the sleeves are plain and straight in line.

There are many cotton prints and linens shown for wear at all times of the day, with bright yellow as the outstanding color. Bright colors are used for short little jackets over dark skirts—for example, pastel blue is now shown with dark red, and rose is shown with dark gray. Cut-out appliqued designs are used for trimmings for daytime and evening clothes.

Blue and white linen is used for an attractive summer dress with a matching jacket. The dress is sleeveless and backless, with the neck outlined by an inch-wide band of white linen which outlines the neck, front opening and hem.

A similar costume is made in white linen trimmed at the bodice of the dress with appliqued oak leaves of green linen. This backless dress has the same type tailored fitted jacket which opens wide in front to reveal the green trimming on the dress.

Out to dinner several times means a wearable dinner outfit. A good choice is a cape costume of pale gray crepe. Pleated rolls of the fabric hem the dress and completely border the cape.

With a Scottish queen on the throne for the first time in many years, plaids are zooming in popularity in England and the dominions. Besides all the authentic clan tartans, new checks and plaids are being devised, many using the coronation shades of red and blue with white. "Margaret Rose" and "Princess Elizabeth," created in honor of the young princesses, are two of the most popular among the new ones. The "Margaret Rose" shows a royal blue and yellow overcheck on red ground, while her sister's is red, green, white and black.

Romance dances in a gown composed of horizontal bands of white mousseline de soie and cobwebby black lace, with its softly draped bodice entirely of white. With it comes a full-length cape of the black lace that would look lovely over a summer evening frock.

Going big are big bags of colored crocodile with gilt metal frame and fittings. Blue, green and red are first favorites, and it is predicted that these bags will be worn right into summer.

Snip off toes for summer comfort. Even the dressiest of afternoon shoes have slightly open toes. Shoes made of bands of suede, kid or fabric that seem to wrap round the foot like a bandage are being seen everywhere.

Flirtatious and flattering are the new hats. A beauty has a brim of yellow Tuscan straw and a black velvet crown; on the brim is a long-stemmed rose of pink velvet.

Comportment

WHEN walking, pick up spinal slack. Be as tall as you can make yourself. Hold in tummy. If the abdomen is flat and backbone extended its full length, the chest will take care of itself, says Helen Follett, beauty expert.

Step on the ball of the foot and keep the body balanced. Don't send the head forward or keep the neck rigid. Let the arms swing easily.

To walk properly, it is necessary to wear shoes that do not crowd the toes or crinkle the soles of the foot. Heels must be right, high enough to provide comfort and wide enough to give a comfortable foothold.

If you happen to be one of the girls who does her own hair curling, putting the tresses up on metal rods, here's a suggestion we have to offer.

Always part the hair the same way and it will stay in place. When you take a strand and find there are a few hairs that are longer than the others, clip them off. If you don't do that, you'll have fuzzy ends that will prove rebellious.

The expert permanent wave operator does that as each tress is placed upon the rod.

Fussing with facial eruptions is a dangerous pastime. It is a favorite diversion among girls of high school age. When a tiny pustule appears, they can't keep their fingers away from it. Infection is spread. If the flesh is damaged with the finger nails, a scar will result, and scars stay right with one all one's life.

Those who are afflicted with acne must remember that every pimple is a small boil and must be treated with gentleness. The skin surface must never be rubbed harshly. Even the soaping and scouring must be done with the utmost care. When drying the skin, pat the flesh with the towel. Use soap freely. It dries up the deposits that inflame and expand the pores.

The Girl Scout received a loving cup last March from her local Red Cross Chapter and, it is to be hoped, the little boy learned to swim.

If this story were only an isolated incident it would not be very important, except as the saving of a human life is always important. It is chiefly worth telling because it is so typical. Every year careless bathers venture or are carried beyond their depth and every year Girl Scouts or others trained in Red Cross life saving methods must safeguard these unwary ones.

The Girl Scout motto, "Be Prepared" is a terse embodiment of this challenge to accidents. To be equal to emergencies, to be ready for the unexpected as well as the expected—that is adventurous living—and what girl doesn't want to live adventurously?

Viewed in this light, routine safety precautions are not tiresome nor quickly to be passed over. They are part of the exciting game of preserving life, of outguessing the unexpected.

It is a challenge which may even re-make lives as well as shape them. There is, for instance, the true story of the little girl whose back had been broken when she was very young. For three years, her fellow Girl Scouts took her to camp with them, bringing her as full a share as possible of the fun they had. They even, though it seemed a hopeless task, undertook to teach her to swim. The fourth year, incredibly, she did swim. And the fifth year she swam. And the sixth? Well, in her sixth summer at camp she earned her Red Cross life saver's badge. And she had been able to earn money for her own expenses, too. The circle was complete. The girl who had once leaned on others was herself prepared to serve those in need.

The adventure of camping comfortably and safely, as this girl came to know it, lies ahead for many girls this summer. The Girl Scout camps provided high standards of waterfront control. Their standards of general camp safety served as a model to the government when it went into camping on a large scale a few years ago. Safety laws and life saving methods are part of the fun of camp. The "buddy system" in which no girl swims without her buddy nearby is more than a safety device; it is part of the goodfellowship that prevails in all camp activities. And among the 105,514 Girl Scouts who went to camp last year there was not one major accident nor was there one single fatality.

When a group of Girl Scouts from the United States went abroad to visit foreign Girl Scouts a few years ago, they discovered that they could teach European girls a thing or two about Red Cross waterfront programs and swimming for safety as well as recreation. The Swedish Girl Scouts knew about ice-accident rescues and the other girls could swim, but they weren't all acquainted with the modern idea of swimming as Girl Scouts here know it. But they learned, when the American girls explained how training was carried on in the United States. This sort of international exchange

of camp lore goes on steadily between the Girl Scouts and Girl Guides of many nations.

This year there will be another opportunity for such exchange of ideas when the representatives from the other thirty-one countries affiliated with the World Association of Girl Guides and Girl Scouts come to Camp Andree, near Briarcliff Manor, N. Y., as guests of the American Girl Scouts. This camp will celebrate the Silver Jubilee of Girl Scouting in this country. Part of that celebration will be a re-emphasis of the part Girl Scouting plays in spreading habits of joyous, healthful living throughout the earth.—*June issue of The Red Cross Courier.*

Boy Scout Activities

Scouts Save for the Jamboree

"A SCOUT is thrifty," says the Scout law, and "saves his money so that he can pay his own way." Many of the 25,000 boys who will attend the national jamboree at Washington, D. C., from June 30 to July 9, are now putting this tenet into practice. For attendance at the jamboree requires railroad fares, a fee to cover camping expenses at the capital, and other sightseeing and incidental expenditures.

Some troops are pooling the earnings of all their members from odd jobs so that one or more of them might represent all at the jamboree. Incidentally, Scouts must really work for their earnings; they may not accept tips for courtesies or good turns, nor may they deprive needy persons of jobs.

Individual Scouts have developed various means of raising jamboree funds to pay for their own trips to Washington. A Lexington (Ky.) Scout, for example, began his saving two years ago. His jobs included cleaning cars, mowing and raking yards, spading gardens, tidying cellars, washing windows (which paid best, he reported), caring for furnaces, and typing.

A Reidsville (N. C.) lad started a vegetable garden three years ago and sold his produce, delivering it by bicycle. He supplemented his earnings by running a newspaper route and caddying.

A Lexington (Mass.) Scout built bird houses, feeders and shelters which he sold in the neighborhood. In the same state, boys of Clifton earned more than \$500 by cleaning cellars, yards and attics, caring for small children, running errands, collecting and selling old rags and papers.—*N. Y. Times.*

Sir Edward Beatty, President of the Canadian Pacific Railway, Montreal, Quebec, is also President of the Boy Scouts Association of Canada.

» » » Our Little Folks « « «

Coin Trick

Two small coins, an ordinary drinking-glass and a book are all the materials the amateur magician needs to perform a very clever trick.

One of the coins is placed on the rim of the glass, with more than half of it over the inside edge. The coin is held in position by the book placed across the top of the glass. These preparations are secretly made before the trick is performed.

In performing the trick the conjurer puts the second coin on top of the book, and explains that he will drive the coin thru the book and into the glass. He cups the fingers of his right hand and brings his hand down on the book. This dislodges the coin held on the rim of the glass and it falls with a tinkle into the tumbler. The conjurer then brings up his hand and without the spectators noticing it, picks up the second coin on the book.

"Hittin' the Gong"

There is a little wooden man with a little wooden mallet who stands by a grandfather clock. Every time he hears the clock strike once he strikes twice. The clock strikes once on the half hour and the proper number of strokes on the hour. Each stroke of the clock is considered one strike in terms of the conditions of the riddle. How many times does he strike in 24 hours? (To confirm your calculations see bottom second column.)

Little Lost Pup

ARTHUR GUITERMAN

He was lost!—not a shade of a doubt of that;
For he never barked at a slinking cat,
But stood in the square where the wind blew raw
With a drooping ear and a trembling paw
And a mournful look in his pleading eye.
And a plaintive sniff at the passer-by
That begged as plain as a tongue could sue,
"O Mister! please may I follow you?"

A lorn wee waif of a tawn brown
Adrift in the roar of a heedless town.
Oh, the saddest of sights in a world of sin
Is a little lost pup with his tail tucked in!

Now he shares my board and he owns my bed,
And he fairly shouts when he hears my tread;
Then, if things go wrong, as they sometimes do,
And the world is cold and I'm feeling blue,
He asserts his right to assuage my woes
With a warm, red tongue and a nice, cold nose

And a silky head on my arm or knee
And a paw as soft as a paw can be.

When we rove the woods for a league about
He's as full of pranks as a school let out;
For he romps and frisks like a three months' colt,
And he runs me down like a thunderbolt.
Oh, the blithest of sights in the world so fair
Is a gay little pup with his tail in the air!



This sprightly young lady is Lois Anne Lyon, the 2½-year-old daughter of Mr. and Mrs. Harry Lyon, Hanna Wyoming. Harry is bookkeeper at the Company store at that point.

NEARLY RIGHT

Teacher: "Now, boys, can any of you tell me something about Good Friday?"

Tommy: "Yes, ma'am. He was the feller that done the housework for Robinson Crusoe."

Answer to "Hittin' the Gong"

The little man is a wooden man, therefore he cannot *hear* the clock strike; therefore he never strikes at all!

Annual Boy and Girl Scout Camps

The Boy Scouts will leave here on August 8th for their yearly outing at Newfork Lake, returning on the 21st, while the Girl Scouts will hold forth July 18th to 31st.

Women's Activities

(Continued from page 309)

Mrs. Mary Harris Steckter of Napa, Calif., is convinced that even a physician can make a mistake. Eighty years ago she was told that she could not live ten years longer. Recently she celebrated her 101st birthday with thirty children, grandchildren and great grandchildren present.

Mme. Pearl V. Metzethin, a specialist in nutrition and dietetics, with degrees from three European universities, has been appointed as consultant and director of food research for American Airlines. She is now traveling over the line's nationwide system inspecting catering facilities with a view to improving further food service aloft.

The matrimonial court in Southend, England, has granted to Mrs. Emma Burton, 80 years old, maintenance support of one penny (2 cents) a week. She said her husband, to whom she was married in January, 1936, had left her after four days.

Robert Muir and wife, Long Beach, California, "autoed" in to Rock Springs on the afternoon of June 14th. So all may know, "Bob" was for a long period of years General Master Mechanic of the company here.

They left home on April 27th and have visited Yuma, Prescott, Phoenix, Boulder Dam, Salt Lake City and "all points West" since that date. The writer had a postcard from him when he was visiting El Tovar—thirteen miles across Grand Canyon—but they had to drive 220 miles to get to the North side. At Cedar City, he met Mr. W. M. Jeffers, John C. Gale and party, and had a pleasant, though brief, visit with them. At Salt Lake City he met Chris. Johnson, former Master Mechanic at our Cumberland mines, now on the retired list.

News About All of Us

Rock Springs

Mrs. Harry Crofts and daughter, Wilma Jean, are visiting with relatives in Southern California.

Rose Marie, small daughter of Mrs. Anna Preece, is quite ill at her home on Ridge Avenue.

Mr. and Mrs. William Sherwood have returned from a vacation spent with relatives in Southern California.

Mrs. T. H. Smith and small son have returned from a

visit with relatives in Denver, Colorado.

Steve Kauchich has returned from a two-weeks' visit in Cleveland, Ohio.

Margaret, the small daughter of Mr. and Mrs. John Brown, is recovering from an operation for appendicitis.

Ivan Butkovich was on the sick list a few days.

Irvin Rodda and family visited with relatives in Salt Lake City, Utah.

John Kudar, Sr., has returned from a week's visit with relatives in Jackson.

Herbert Sharp underwent a major operation at the Wyoming General Hospital.

Joe Starman and family, of Jackson, are visiting here with Mr. Starman's parents, Mr. and Mrs. Peter Starman.

John R. McTee has moved into the house recently vacated by Mike Magnetti on Tenth Street.

Mrs. James Pryde entertained several little folks at a birthday party in honor of her daughter, Betty June's, eighth birthday. Games were played and a luncheon served.

Mr. and Mrs. John Lebar visited with relatives in Denver, Colorado.

Charles Outsen is spending a vacation with his daughter and son-in-law, Mr. and Mrs. Harvey Robertson, in Elmira, New York.

Mr. and Mrs. Anton Oblock have moved into their new home recently built on McKeehan Street.

Mrs. Thos. Coughlin and son, Harry, of Denver, Colorado, spent Memorial Day here with Mrs. Coughlin's mother, Mrs. Thomas Whalen.

Mr. and Mrs. Clarence Johnson have returned from a visit with relatives in Salt Lake City, Utah.

Ben Butler is recovering from an appendectomy recently undergone at the Wyoming General Hospital.

Carl King has gone to Francisco, Indiana, where he expects to locate.

Reliance

Mrs. R. Auld and son are visiting in Nebraska.

Miss Esther Stroud is now at her home here. She attends Henager's Business College in Salt Lake City.

Miss Jennie Kovach is visiting at the home of her parents, Mr. and Mrs. Joe Kovach. She resides in Ogden, Utah.

Mrs. A. J. Bevola and children are visiting in Fruita, Colorado. They expect to remain during the summer months.

Norma Mae Fearn is spending the summer in Laramie with relatives.

Mr. and Mrs. Roy Cannaday, of Rock Springs, are now living here. They reside in the house formerly used by the John Meeks family. The Meeks are now living in the Chester Roberts house.

Miss Wanda Stuart has accepted a position in the Yellowstone National Park. Miss Stuart just graduated from the Reliance High School. Friends wish her success.

Mr. and Mrs. Reese Phillips and family, of "E" Plane, are now residing here.

Mrs. J. M. Rafferty and son, Jack, are vacationing in Denver with friends.

Mrs. N. Frost and son and Mrs. James McDonald, of Rock Springs, visited recently at the James Kelley and Wm. Sellers homes.

Mrs. J. R. Uhern is visiting in California with her daughter and son-in-law, Mr. and Mrs. Brooks.

Mr. and Mrs. Wm. Telck have returned from a vacation in Kansas.

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Rock Springs

Congratulations are extended to Mr. Don Bonuchi and Miss Pauline Grosso, whose marriage took place recently in St. Louis, Missouri.

Mr. and Mrs. Fred Bradley returned from a three weeks vacation in Missouri.

Mr. and Mrs. John Hughes are now at home from a vacation spent in California.

Mr. Thomas Stewart underwent an appendectomy recently at the Wyoming General Hospital. He is recovering rapidly.

Mr. Evan Lloyd, of Cokeville, visited at the home of Mr. Mrs. Jane Robertson. He left for Ashland, Oregon, where he expects to reside. His mother, Mrs. Sarah Dunn, expects to leave later to be with him.

Superior

Assistant Superintendent of Public Instruction Robert Outsen was a business visitor in Superior recently. He was the house guest of Mr. and Mrs. A. L. Keeney.

Mr. and Mrs. William Edwards, Miss Catherine Moser and Mrs. W. E. Ferrell visited friends in Ogden during the month.

The Misses Peggy and Roberta Applegate have returned from Los Angeles, where they have attended college the past two years.

Mr. and Mrs. Oresta Zueck returned recently from Salt Lake City, where Mrs. Zueck has been a surgical patient.

Mrs. Ben Caine has just returned from Salt Lake City, where she attended the graduation exercises of her daughter, Sarah, from nurses' training.

Mr. and Mrs. Uno Korhonen and daughter, Alice Marie, are visiting friends and relatives in Superior.

Mr. and Mrs. Guy Franck, of Granger, are visiting relatives in Superior.

Jack Wales and family left for Gillette Saturday, May 29th, where Mr. Wales has been put in charge of a CCC camp.

Mr. and Mrs. W. H. Richardson and family are spending the summer in Oklahoma.

Mr. and Mrs. Fred Robinson and Frank Pelican are spending their vacation in California.

Miss Dorothy Woolrich, who attends business college in Denver, is visiting her parents.

Winton

Tony Rudelich has returned home for the summer from the University of Wyoming at Laramie.

Mr. and Mrs. George Herd are the proud parents of a baby son, born June 9, 1937.

Mrs. Joe Botero spent two weeks visiting with her parents in Hanna, Wyoming.

The Woman's Club held a very successful banquet and card party at the Community Hall on Monday evening, June 14, 1937.

Mrs. L. R. Marceau and son, Wilfred, and Mrs. Hugh

Gregory, visited with friends and relatives in Salt Lake City.

The Ellis Delaney family has left Winton to locate in Arkansas.

Tommy Dodds has returned to Winton after spending the past year teaching school at Mountain View, Wyoming.

Mrs. K. E. Krueger and children visited at the Braman Ranch at Moran, Wyoming.

Miss Shirley Warinner has been visiting at the Warinner home here.

The Altar Society gave its annual banquet and card party at the Community Hall on Wednesday evening, June 16, 1937.

Mr. and Mrs. James Gilday have moved into the house vacated by the Delaney family.

Mrs. William Daniels visited with relatives in Laramie, Wyoming.

Mr. and Mrs. Wm. Lowe have returned from a trip to Rochester, Minnesota, where Mrs. Lowe underwent treatment at the Mayo Bros. clinic.

Mr. and Mrs. Enock Tynsky have gone to Texas for the benefit of Mrs. Tynsky's health.

Mrs. Charles Barbero underwent a minor operation at the hospital in Rock Springs.

William Wilkes and Urban Toucher spent a few days in Denver, Colorado, attending the Rocky Mountain Coal Mining Institute.

Hanna

Miss Doris Sherratt, of Denver, visited here with her parents, Mr. and Mrs. I. Sherratt, for a few days.

Miss Beatrice Renny is employed in the bus station in Rock River.

John Hakala, of Chicago, visited here with his parents, Mr. and Mrs. A. Hakala.

In appreciation of her work in the Methodist Sunday School, of which she was superintendent for the past several months, a party was given for Mrs. Clyde Barton by the Bible Study Club, and she was presented with a linen luncheon set.

Mr. and Mrs. Clyde Barton and children left for Washington state, where Mr. Barton will attend school for six weeks, and they will visit for the summer.

Raymond Peterson left for India where he will meet his aunt, Dr. Ivanoel Gibbons, and take a trip around the world. He will visit his mother's cousin in Berkeley, California, and then leave for India, making stops in Honolulu, Hongkong, Tokio, Shanghai, where he will be met by friends of his aunt. In Calcutta, an escort will accompany him to Froespores, India, an aunt being a physician there. They will spend 18 months visiting various countries.

Miss Dorothy Benedict and Miss Margaret Buehler left for Seattle, Washington, where Miss Benedict will attend summer school for six weeks, Miss Buehler visiting friends.

Mr. and Mrs. C. F. Ainsworth had as guests a few days, Mr. and Mrs. Engrave and daughter of Iowa, Mrs. En-

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grave was formerly home economics teacher in the Hanna school, and will be remembered as Miss Capps.

Mr. and Mrs. Lionel Love were called to Omaha by the death of Mrs. Love's father, Mr. Geo. Stewart.

Mrs. Ed. While returned from Nebraska, where she visited her parents for several weeks.

Former Hanna residents who spent Memorial Day here were Mr. Sam Dickinson, of Berkeley, California, who motored here accompanied by Miss Alice While and Mr. Ed. Davey, Mr. and Mrs. T. H. Butler, of Rock Springs, Mr. and Mrs. J. MacLennon, of Superior, Mrs. S. Angwin and Dorothy, of Mountain View, Mrs. Joe Woods and daughter, of Cheyenne, Mr. and Mrs. John Carr, of Denver, Miss Esther Hughes, of Kenilworth, Utah, and Mrs. Sam D'Andrea and family, of Omaha.

F. P. McCall and John Lee, Jr., are convalescing from appendicitis operations.

Rev. Wood, Mr. and Mrs. Alfred Hapgood and Mrs. Joe Lemoine made a hasty trip to Denver by motor with the Hapgood baby, who was stricken with intestinal trouble. Mrs. Hapgood remained in Denver with the baby, who was entered in a children's hospital, and is slightly improved at present.

Mr. and Mrs. Oscar Annala returned from Utah, where they visited their son-in-law and daughter, Mr. and Mrs. Palasen.

Wm. Freeman, Sr., who is a patient at the Mayo Bros. clinic, is improving.

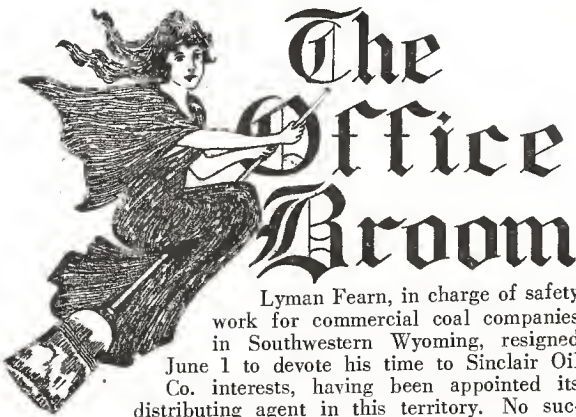
Rev. and Mrs. W. P. Wood and Miss Edna Klaseen attended the Methodist Church Conference at Buffalo, Wyoming.

Mrs. Henry Jones and daughter, Donna Jean, spent a week in Denver, where Mrs. Jones consulted a foot specialist.

Merle Foster, of La Junta, Colorado, visited here with his sister, Mrs. Carlyle Pomeroy.

Mrs. A. T. Henkell and son, Arthur, arrived in Hanna, where Arthur will be employed for the summer.

Mrs. I. J. Clark, who underwent an operation in Salt Lake City, is getting along nicely.



Lyman Fearn, in charge of safety work for commercial coal companies in Southwestern Wyoming, resigned June 1 to devote his time to Sinclair Oil Co. interests, having been appointed its distributing agent in this territory. No successor has as yet been named to fill the vacancy.

The Rocky Mountain Coal Mining Institute held its annual session at Denver on May 31-June 1, 2. Quite a large delegation attended from this section.

Thos. H. Butler, Supervisor of Mines, on Memorial Day delivered an address at Hanna, as is his yearly custom.

Samuel Dickinson, a former Mining Engineer with the Company, now a resident of Berkeley, California, was in Rock Springs several days the latter part of May. He was enroute to Hanna to attend the annual Memorial Day exercises.

James V. McClelland, Mining Engineer at Superior, received a leg injury in the new D. O. Clark Mine in May and was removed to St. Luke's Hospital at Denver. Pneumonia later developed and his condition for a time was quite critical. Word from Denver is he is on the way to complete recovery and the many friends of the family are pleased.

The employees of Reliance district went on vacation May 25. The fishing streams in the North country suffered.

Mr. and Mrs. N. R. Greenfield (Company attorney at Rawlins) recently sailed on the "Roma" for Nice, France. Mr. Greenfield was a delegate to the international convention of Rotary June 6-11. Large delegations from the United States attended and the number present at the gathering was stated to have been approximately 8,000.

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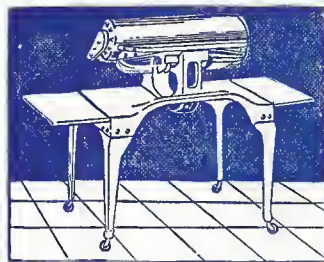
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